

# JUMC CHALLENGES & ACTIONS TO ADDRESS THEM & TEAMS RESPONSIBLE FOR IMPLEMENTING THE ACTIONS

*Identified by the JUMC Church Council, June 2009*

## 1. BE A GROWING CHURCH

- Promote love and caring within and without. *All Committees*
- Emphasize small groups (Sunday School, studies, Lay Sshepherding). *Education*
- Have a revival. *Evangelism*
- Invite people to JUMC (letters/phone calls/in person/don't fear "no"). *Member Care*
- Publicity of church events. *Committee chairs*

## 2. VISITATION

- Determine value of visitation relative to other pastoral responsibilities and assign pastoral staff accordingly. *Staff Parish*
- Ensure most effective use of pastoral visitation. *Staff Parish*
- Maintain a database of people who need to be visited. *Member Care*
- Alternative to pew pads (pass a sheet to sign). *Member Care*
- Identify visitors. *Member Care*
- Identify members who don't attend. *Member Care*
- Make the visits. *Member Care*
- Volunteers (match volunteers to people to be visited). *Member Care*
- Training. *Member Care*
- Follow up. *Member Care*

## 3. STRENGTHEN HEARTSTRINGS -Worship

- More effective use of video (announcements, information before/after service). *Worship*
- Maintain music quality. *Worship (Music Sub-Committee)*
- Planned testimonies (supplemented by spontaneous testimonies). *Worship*
- Unpredictability/spontaneity. *Worship*

## 4. GROW YOUTH PROGRAM

- Acquire church van/bus. *Co-Chairs Church Council*
- Attract young families. *Education & Member Care*
- Adults set example for youth to be invitational. *Church Council*
- Publicity of youth events. *Youth Council*
- Mission trips-home and away (establish prerequisites for away trips). *Youth Council*
- Youth activities every Sunday all year long. *Youth Council*

## 5. EXPAND MUSIC PROGRAM - *Worship (Music Sub-Committee)*

- Variety of musical groups/styles. *Worship (Music Sub-Committee)*
- Youth participation. *Worship (Music Sub-Committee)*
- Youth band (recruit musicians/singers). *Worship (Music Sub-Committee)*
- Children/youth choirs. *Worship (Music Sub-Committee)*
- Bring in outside music groups. *Worship (Music Sub-Committee)*
- Praise Band concert. *Worship (Music Sub-Committee)*
- Export JUMC music. *Worship (Music Sub-Committee)*

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## **6. FOUR SERVICES: ONE CHURCH**

- Encourage members to rotate between services. *Church Council*
- Music groups visit other services. *Worship (Music Sub-Committee)*
- Combined non special services (regular service length and content). *Worship*
- Speak positively of all services. *All Church Members*
- Committee representation. *Nominations/Lay Leadership*

## **7. PROMOTE USE AND KNOWLEDGE OF THE BIBLE**

- Strengthen Sunday School program. *Education—SS Superintendent*
  - Teachers *Education—SS Superintendent*
  - Volunteers *Education—SS Superintendent*
  - Training *Education—SS Superintendent*
- Provide class/activities for young adults (18-30). *Education*
- Young adult minister/volunteer. *Education*
  - Military young adults. *Military Ministry/Education*
- Bible studies for all age groups/various times and places. *Education*
- Disciple Bible Study classes. *Education*
- Walk Thru the Bible type events. *Education*
- Encourage members to bring Bibles. *Church Council*
- Have more Bibles in sanctuary pews/have them in Heartstrings. *Worship*
- Coordinate Bibles used by speakers with pew Bibles. *Worship*
- Spanish language Bibles available. *Worship*

## **8. COMMUNICATION**

- Make more use of web site (bulletin should refer to the web site for additional info). *Info. Technology*
- Name the people taking part in studies. *Study Leaders*
- Avoid information overload (especially in the bulletin). *Team/Committee Chairs*
- Publish Wonderful Wednesday cooks and menus. *WW Coordinator*
- Put out information in time for people to use it. *Team/Committee Chairs*
- Sunday School day to publicize classes. *Education—SS Superintendent*
- Publicity in paper of church events. *Team/Committee Chairs*
- Provide standardized way for members to get concerns to appropriate committee/person. *Church Council Co-Chairs*
- Make sure member gets a reply as to action taken or why action was not taken. *Church Council Co-Chairs*
- Post Church Council minutes. *Church Council Co-Chairs*
- Post committee meeting minutes. *Team/Committee Chairs* (Staff-Parish is exempted--personnel actions)
- Make use of e-mail to provide information (weekly announcements). *Team/Committee Chairs & Info. Technology*
- Provide feedback to worship service speakers. *Worship*