

COASTAL ENTERPRISES OF JACKSONVILLE, INC.

# Newsletter



**Get Onboard.**

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## OUR MISSION

The mission of Coastal Enterprises is to provide evaluation, training and advocacy to individuals with disabilities. Our goal is to help them acquire the skills and confidence necessary to achieve competitive employment. By focusing on the capabilities and dignity of our trainees and promoting their accomplishments, we empower them to become independent and productive citizens.

# CELEBRATING

# 40 YEARS OF

# SERVICE

# TO OUR

# COMMUNITY

<http://coastalenterprisesinc.org/>

We are a Equal Opportunity Employer.



CARF Accredited

## Coastal Enterprises salutes our:

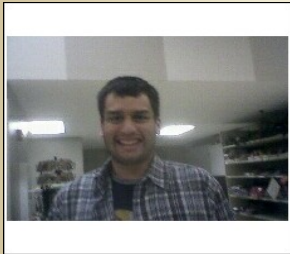
# EMPLOYEES OF THE QUARTER



**William Philips** (*Sunny Point*)

William has been employed with Coastal Enterprises of Wilmington at Sunny Point Military Ocean Terminal as a custodian for the past 11/2 years.

William is very dependable, so much so you could set your watch by him. He makes sure that his work is done right the first time. Also, William actually enjoys stripping and waxing floors. He is very polite and courteous which helps him get along very well with his coworkers and Sunny Point personnel. William keeps everyone up to date on what's going on in the world by sharing what he sees on TV News and educational programs. He especially likes the TV series "Dirty Jobs".



**Manuel Jaramillo** (*New River Commissary*)

Manuel Jaramillo is an outstanding employee and person. Mr. Jaramillo is on the custodial crew, at the commissary, and does an excellent job. Manuel shows up for work on time and always in a great mood.

Recently, he asked to try cleaning the meat room, which is our hardest task. My custodial crew is better for having Mr. Jaramillo on it, and Coastal Enterprises is better for having him as an employee.



**William Pickett** (*MRF*)

William Pickett is deserving of this award. He has been here since we opened and rarely misses a day. He works on the sorting line at the end of the belt, and keeps a lot of material from going into the residue bin. He works hard and has never complained about anything or anybody.



**James "Chris" Tyndall** (*Basewide*)

Chris has made such a marked improvement as of late. We are very proud of how well he has done. He is there to help whenever and wherever he can. He is also there for his fellow employees, whether they need to talk, a helping hand, or just a shoulder to cry or lean on. He always arrives at work early, ready to start immediately, and performs his assigned tasks.

He is a very likeable person and a friend to most of the other employees. We hope Chris is with us for a long time to come. Congratulations Chris, and keep up the good work!



**Billy Mumpower** (*Hadnot Point Commissary*)

Billy Mumpower is our employee of the quarter. Billy has been a long time employee of Coastal. He came to the Commissary from the main office. He is an extremely reliable and knowledgeable employee. He does not miss work and often offers to work his days off if an when needed. His background with Coastal is very advantageous for us. He is very informed in how we work and is experienced in helping our new employees, so they are comfortable with us. If we could have more employees like Billy, there is no telling what we could do. Congratulations and our thanks go out to Billy.



**Thomas Dill** (*Production Department - Main Office*)

Thomas has had impeccable attendance for his entire employment at Coastal Enterprises and is extremely consistent in his production. He is also able to perform a majority of the jobs in the shop and is always willing to try a new one. Thomas' cooperation is beyond reproach and that makes him a pleasure to deal with on a daily basis.

Thomas' knowledge of our product base and procedures make him an invaluable asset as we can rotate him between many different jobs as the need arises. He is dedicated and loyal to Coastal Enterprises and his supervisors. His quiet, polite demeanor makes him a pleasure to work with on a daily basis. It is with great pride that I recommend Thomas Dill for the Employee of the Quarter from the production Department. It is with great pride that I recommend Thomas Dill for the Employee of the Quarter from the production Department.



**Pedro Torres** (*Camp Lejeune Naval Hospital*)

Pedro Torres has been employed with Coastal Enterprises since the start of the Naval Hospital contract, May of 1992. Pedro has a reputation that would make any company know they had an asset on their hands.

When asked to do a task, he does it without hesitation. On several occasions, Pedro will do a job that needs to be done without his supervisor even knowing about it. There are times he has taken tasks from his supervisor to help free up her time.

Pedro is an example of what an employee should be. His job knowledge and attendance are proven illustrations of just a part of his fine qualities. Today's work force could learn a lot from him. We are very thankful to have Pedro as a part of our team at the Naval Hospital Housekeeping contract.

## Employees of the Quarter - Continued



### **Gijuan Perkins** (*New River Messhall*)

Gijuan Perkins has been a proven performer since his start date of 25 January 2007 at Messhall AS-4012. Gijuan has demonstrated to be an asset here not only in the Pot Shack area, but also has learned the storeroom procedures quickly. When Gijuan first came on board, he was our Baker, and did an outstanding job. He is a team player and always lends a hand to whoever needs it. He is neat and orderly in his appearance and is eager to work.

Gijuan is definitely an asset to this contract and is certainly appreciated for his hard work and dedication to the Messhall, to the Marines of this command and to Coastal Enterprises.



### **Joyce Meadows** (*Grounds Maintenance*)

Joyce Meadows has been with the grounds team since September of 2006. She is an extremely industrious worker. Joyce has all the attributes of what makes for a worthy employee. Joyce is quiet and constant, very reliable, and has a great attendance record. She has a first-rate attitude and is a wonderful member of our crew. We could use more like Joyce on our team any day.

# SERVICE CONTRACT NEWS



David Evans II - Project Manager, Robert Rieger, Jay Stevens, Tim Morris, Janet Hall, Ruth Rivers, Lindsey Baxter, Murray Finson, Elizabeth Bryant, Ed Jarrett, Vincent Rivers Jr., David Williams.

As you can see by the photo, David Evans and his crew at the New River Commissary have once again captured the Large Commissary of the Year in all the Commissaries of DeCA. **Well done folks!**

It seems that a lot of our 5-year contracts will be up for re-bid in the next twelve months, including: MCAS New River, Seymour Johnson Commissary, Base Wide Custodial at Camp Lejune, US Naval Hospital and Clinics, and the Marine Corps Exchange. So, the Services staff will be very busy in the next year, getting pricing info and staffing through the various other Coastal staff and making liaison with NISH.

The work load seems to increase every year and that is good news for employing more folks for our teams. We have increased the Base-wide Custodial from 50-odd to over 90 buildings. The work at the New River Mess Hall seems to increase yearly, with Marines returning from Iraq and Afghanistan. They are also in the planning stages for a new Mess Hall that will start construction next year. The Naval Hospital is undergoing some renovations and is going to be the care-giver with much larger responsibility. With the addition of another 8,000 Marines at Camp Lejune, our growth in all areas is expected and welcomed.

## WELCOME NEW STAFF MEMBERS



**Mike Stokes**

**Assistant Director of Services  
Jacksonville**

The biggest news in services at Coastal is our new Assistant Director of Services, Michael Stokes. Mike is a true local.

Born in 1971 Mike is a graduate of Jacksonville Senior High School. He attended the University of North Carolina at Pembroke where he earned a degree in Business Management.

Michael is single but is the proud owner of two great cats; "Gabby" and "Budzee".

Mike is grooming for the position of Directors of Services and looks forward to the challenges the position will bring.



**Charles Chambers**

**Contract Consultant  
Wilmington**

Charles "(Charlie)" Chambers graduated in 1969 from Collins High School in Oak Hill, West Virginia. Shortly after graduation, he entered the U.S. Navy where he served for over 9 years.

His experience as a certified welder, and aircraft inspector and fabrication experience helped him acquire a position with the U.S. government as a Quality Assurance Specialist.

This position with DCMA Atlanta, DCMA Southern Virginia and DCMA Aircraft Propulsion Operations, Cincinnati lasted for more than 27 years. Charlie retired on August 31, 2007 with more than 32 years of service.

He lives with his 17 year old son Joseph in Watha, NC. Charlie and Joseph enjoy the outdoors, 4-wheeling, fishing and camping. Cruising the roads in his Mustang convertible is cool too.



**Rebecca McCoy**

**Rehabilitation Director & Employee  
Development Services  
Jacksonville**

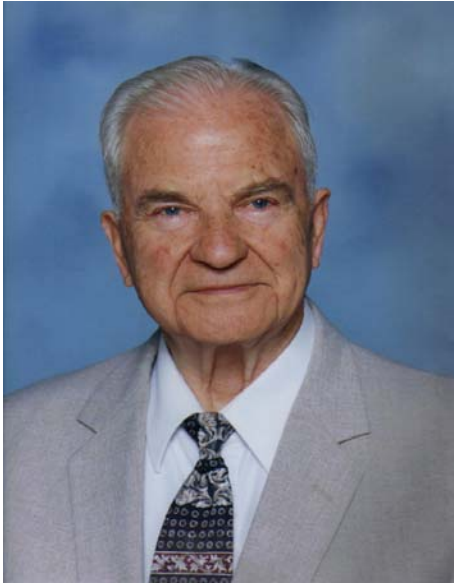
Rebecca (Becca) McCoy joined the Rehabilitation Department at Coastal Enterprises of Jacksonville, Inc. in December, 2007. She is the Employment Development Services (EDS) Program Manager as well as the Rehabilitation Director. Ms. McCoy, an active duty Army veteran, has worked as an executive recruiter, job developer, job coach, supported employment specialist, employment representative, and mental health/developmental disability case manager and Qualified Professional prior to joining CEI. She holds a Bachelor of Arts (*cum laude*) in Psychology from Concordia College (Moorhead, MN) and a Master of Science degree in Counseling Psychology from Capella University.

Ms. McCoy has continued to attend educational workshops and seminars on a variety of employment-related topics from organizations such as the Developmental Disabilities Training Institute, the National Career Development Association, the College of Direct Support, and the Office of Disability Employment Policy/U.S. Department of Labor Training and Technical Assistance to Providers Project (T-TAP). She is also a qualified Myers-Briggs Type Indicator (MBTI) administrator.

Ms. McCoy has been an active volunteer of her professional expertise as well. She was an adjunct career counselor for WomenVenture, a nonprofit organization in Minneapolis/St. Paul, MN dedicated to assisting underprivileged women achieve their employment and/or self-employment goals. Ms. McCoy has also worked with Volunteers for Careers, an organization established to help survivors of Hurricane Katrina re-establish employment in their home or new communities by providing free job search training, resume writing, and referral services.

Ms. McCoy is married to Patrick McCoy, an active duty Army veteran who is an Information Technology contractor at Camp Lejeune, NC. They have one daughter.

## Remembering Tommy



In January 2008, after faithfully serving 19 years on our Board of Directors, Coastal Enterprises lost a dedicated board member and good friend. Tommy Cannon joined our board in 1989 during a difficult time in the history of our organization. He was an active member until his death: quite remarkable for a man of 89.

Friendly and engaging, Tommy always had stories to tell and I was often the one who would linger after everyone had left our board meetings, to hear them. Tommy was a kind man and I got to know him better during these times. After his death, because of the rich memories he left with me, I was determined to learn more about his life and share it with others who might like to know more about him too.

Tommy was born July 19, 1918 in New Bern, NC. His father died tragically when he was just a few months old. His sisters were eighteen and thirteen years old at the time and they worked hard to help support the family. He was four years old when the town of New Bern burned. Tommy said he could remember the terrible fire and the home they lost. Life must have been difficult and here is where his strong character must have begun to develop. Tommy said he always had a job. While in school he delivered papers and worked at a soda fountain.

Tommy knew the benefit of getting an education. As he was finishing high school, he realized he would need help to further his education. He wrote to twenty two colleges inquiring about financial assistance. One of his letters reached the desk of the President of Goldy College in Wilmington, Delaware. Knowing how proper and determined Tommy could be, it's easy to imagine that he wrote a compelling letter; one that stood out in the mind of this president. After vacationing in Florida, as he drove back to Delaware, the president stopped in New Bern and contacted Tommy. He offered him one half of the tuition he needed if he could come up with the other half. Tommy would do just that by working at night as a theater usher. Taking the train to Delaware, young Tommy must have had a great deal of confidence. When he arrived, he called the president who came to the train station to pick him up. An interesting story for a young man away from home for the first time. Tommy roomed with a family while attending the college for the next two years.

After college, Tommy went to work at JC Penny Company in the men's Shoe Department.

Tommy met Louise "Chick" Wyckoof, a lovely young girl from Norlina, a town on the Virginia border. Even though she was engaged to a dental student, Tommy must have gotten to know her very well. Confident and determined, Tommy was soon confronted by the fiancé who said "I understand you've been seeing my girlfriend." Tommy replied, "she won't be your girlfriend after tonight because I'm going to propose to her." They were married in 1941.



Tommy was drafted into the Army during WWII. He returned home in 1946 and was a member of the active reserves. Tommy was called back to active duty in 1950 during the Korean War and served until 1953. Tommy's ability was recognized and his job was to teach troops who were having difficulty reading and understanding instructions. Tommy taught six days a week.



Before the Korean War, Tommy had been employed at the Post Office in Midway Park. When he returned home, he also returned to the same job. Tommy knew a great deal about the mail system and became Superintendent of Mail at Midway Park. He knew the area and many of the people. He worked for Mr. Frank Smith, Postmaster who Tommy had much respect for and always spoke fondly of. He retired in 1973 with fond memories of his work and always had stories to tell about his work experience.

For a short period of time, Tommy then went to work for Margolis Men's Store where he must have drawn from his experience working at JC Penny Co. thirty years earlier. This must have been a good experience for Tommy who was always interested in clothes, hats and looking his best.

As a young couple, Tommy and "Chick" became charter members of St. Anns Episcopal church. He was committed to his church and served on all the committees. Friends say that Tommy and "Chick" were active members and always sat in the same spot.

Tommy had an interesting social life. As a young couple, when Tommy and Chick moved to Warwick Street in Jacksonville, many of the neighbors hosted parties in their home. New Years Eve was party time at Tommy's house. Neighbors say the party would last all day. Tommy had a great sense of humor and enjoyed a good laugh. The parties must have been great fun and they lasted for many years. Neighbors say they knew how to have a good time.

Tommy loved to travel. For the 19 years that I knew him, he was either telling me about a trip they just came back from or the next one they were planning. Tommy and "Chick" took eight cruises, went to Europe twice and traveled all over the U.S. Once Tommy wanted to take six weeks to tour the states. Tommy said he had never asked for that kind of time off from work and didn't know how the Postmaster, Mr. Frank Smith, would respond. Determined as always and knowing exactly what he wanted, Tommy asked Mr. Smith for the time and told him what he wanted to do. Surprised, Mr. Smith said "you want six weeks at one time?" That's right Tommy said, sticking to his guns. Mr. Smith said "can you afford that?" Tommy replied, "I don't know can you give me a loan?" As always, Tommy was joking. Mr. Smith didn't give him the loan but he did give him the six weeks off.

Tommy was an active member of the Kiwanis Club; the first club in Onslow County. He served as President at one time. Here he developed close relationships with lifetime friends like Paul Metters, Stacey Pierce, Ralph "Dick" Bender and many more; all who remember him fondly and with great respect. Many stories came from these Kiwanis meetings and fundraisers. One story was that Tommy was territorial when selling tickets. After cultivating repeat customers who would buy tickets every year, Tommy was very outspoken when someone else attempted to sell tickets to one of his customers. In later years, Tommy's job was Traffic Control at the "chicken fries."

Another story was about the black book Tommy kept with a list of birthdays and anniversaries. At the meetings, his job was to remind members of those important dates so they wouldn't get in trouble with family members. Tommy always kept the black book in the trunk of his car. Another story was about the 25 cents fine members agreed to impose on each other for "misbehaving." One day a man sitting beside Tommy was fined. Not having the change, he turned to Tommy and asked if he would loan him the 25 cents. Tommy handed him the coin. Time passed and Tommy asked the man to pay his debt. Everyone laughed and said "it was only 25 cents." Straight faced, Tommy said it was a "loan" and insisted that he pay his debt. And of course he did. Direct and proper, Tommy joked his way through this little exchange that his friends still remember.

Tommy was an active Chamber of Commerce member and served on the Sea Oats board (homes for the disabled) for a number of years. He was a highly degreed Mason and served for more than fifty years.

Tommy enjoyed life. He was devoted to his beloved wife "Chick" for 63 years. After her death in 2004, he visited her graveside daily for a long period of time. Life without her was different but he had the satisfaction of knowing he lived up to his vows, loving and caring for her all of her life.



Tommy lived a rich life. He enjoyed his work, he enjoyed his retirement and he loved to play golf. He loved sports, especially baseball and the Kinston Indians.

Tommy never had children but he had a wealth of friends. Someone said a higher power was watching over Tommy when they gave him next door neighbors, Erise and Frances Marks. This remarkable



couple took care of Tommy just like family, giving generously of their time and efforts to take care of whatever his needs were. He is survived by two nieces who live in New Bern.

How will I remember Tommy? How will his friends remember him? Witty, fun loving, proper, punctual, proud, he was a kind man. However, he could be very direct and politely correct you if he thought you were wrong. Determined and focused he did things on his own. Tommy never had a father but he became a self made man. Someone said "he always did what he was supposed to do," a legacy anyone would be proud to leave and how rare in this day and time. Tommy didn't mind questioning things. One friend remembers that he could look at a situation and bring up a point that no one else had thought of. Sometimes that could change the way they were looking at things. So he will fondly be remembered as a man of positive influence. "He was a trusted friend" said one. "He made a point of remembering a person's name." Yet another said "I'm a better person because I knew him. He gave me a better perspective on life."

It was a pleasure to have known Tommy and a pleasure to have had him on our board. Forever etched in my memory beside the definition of a polite and proper gentleman, I miss Tommy as I know so many others do.

Sylvia Amick

**Coastal Enterprises of Jacksonville, Inc.**