Enlisting and Equipping Leaders

Sunday School/Open Group Ministries
Pole Creek Baptist Church

Previous Assignments:

1. Work with the Sunday School Director to develop a plan for equipping leaders to make, report, and measure contacts each week.
2. Plan an evening to equip Care Group Leaders for Adult Classes.
3. Read Chapter 4 of *Key Strategies.*
4. Bring as many leaders as possible to "age-graded training" session.

Thoughts On Enlistment:

- _____ Enhances Enlistment
- There may be no need for the ministry (at this point) if there is no _____
- Too Many _____ Will Water Down _____
- Enlist for Sunday School on the _____ _____
- Enlistment through _____ is the most effective approach

Enlistment Strategies:

- _____ (Matthew 9:37-38)
- _____ Adult Classes
- Set new leader goals for adult classes
- _____Teachers
- Helping Hands
- _____ Teacher Training Course
- Emphasize "_____"
- Allow Leaders to "Directly" enlist
- Teach Proper Enlistment _____

Proper Enlistment:

- _____
- Meet One on One
- Provide _____ _____
- Share Length of _____
- Explain Support Systems
- Ask them to pray
- Set a time for a _____

NOTES

Insights on Expectations:

- __% of the Growing Churches surveyed strongly urge or require participation in training.
- __% of plateaued or declining Sunday Schools surveyed require participation in training.
- Consider: Many churches _____ training but do not expect anyone to participate!

Raising the Bar:

- Level I- _____! (Left to everyone's own imagination)
- Level II- Leadership _____ (Written Expectations)
- Level III- Leadership _____ (Written and Used in Enlistment-Verbal Commitments)
- Level IV- Leadership _____ (Signed Agreements)

Importance of Equipping:

"*Sunday School Leader Training*, in my estimation, is the most important meeting in the church. If you use this meeting correctly, it will revolutionize the church. If you use this meeting incorrectly, you will continue to limp along without sufficient quantity, quality, or power."

-Andy Anderson

Information From Annual Church Profiles

Impact of Training on Attendance:

- Quarterly + 13.8%
- _____ + 13.4%
- Weekly + 6.3%
- Annually* + 4.2%
- Randomly* + 0.8%
- Never* - 2.1%
- *Enrollment Declined

Frequency of Training in Georgia Churches:

- _____% never train!
- _____% meet at least monthly
- _____% meet at least quarterly

NOTES

Defining the Issue:

Training is a _____ approach for conveying necessary skills to leaders that _____ them to effectively carry out the ministry to which God has _____ them.

Theological Basis

- And He gave some as apostles, and some as prophets, and some as evangelists, and some as pastors and teachers, for the _____ of the saints for the work of service to the building up of the body of Christ. -Ephesians 4:11-12

- The _____ for equipping leaders begins with the pastor and staff!

What Happens When Sunday School Leaders Are Trained?

1. The leader is less likely to _____ _____.
2. The leader receives a _____ _____ from the class members.
3. The leader raises up more _____.
4. The enlistment process is _____.
5. The leader _____ and ministers to more people.

Food For Thought

"The task of the Sunday School is too vital to leave training to chance. The church must have a _____ for ongoing training of Sunday School Leadership, or the leadership pool will continue to shrink. People are more likely to serve if they know that the church will _____ them the resources and necessary training. Jesus instructed His disciples before He sent them out into ministry (Matt. 10:5)."

-Ken Hemphill

How To Kill Participation In Training

1. Providing _____ training.
2. Attitude: "My leaders won't _____."
3. _____ Expectations.
4. _____ all to participate and _____ about those that do not.
5. Basing attitudes about training on a _____ _____.

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Variety of Opportunities

- A _____ event
- _____ and State Conference
- Appreciation Banquet
- Sunday School _____
- Books and CDs
- Internal and External Seminars
- _____ Resources/_____/Online Training

Consider This:

" A key to regular attendance at the meeting is that you recruit _____ with the understanding that attendance is expected. You will find that many persons actually respond positively to the greater level of demand. Most churches would not consider having a choir that did not gather for rehearsal. They would be ill prepared to lead in worship. In similar fashion, it is difficult to think that we would entrust the teaching of God's Word to persons who did not have the _____ to meet for planning and prayer."

-Ken Hemphill

Components of Training

- _____ (15%)
- _____ (70%)
- _____ (15%)
- The quality of time spent must be _____ to the worship service!

Helpful Hints:

1. Provide _____
2. Provide _____ and _____.
3. Have everything well _____.
4. _____ and _____ on time.
5. Be sure to be balanced and _____.
6. _____ all leadership training sessions.
7. Send a _____ group to all state and associational training.
8. Provide Leadership _____ to recognize and reward participation.
9. Provide a reasonable _____ based on where you are now.
10. Plan training in twelve-month blocks.

NOTES

"An _____ _____ is nothing more than a target for the enemy."

- Andy Anderson

Assignments:

1. Determine a plan for developing and communicating expectations.
2. Develop a training plan for your Sunday School leaders for the next twelve months.
3. Read chapter 5 of "Key Strategies."
4. Complete reading of second of four books.

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