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Doug has over 40 years in the financial services industry. He has worked with employers designing and operating qualified and non-qualified plans for business owners and employees on behalf of major insurance companies. Doug built and managed the pension consulting operation for one major insurance firm and started a subsidiary benefits company to deliver financial planning as an employee benefit to their clients. Doug works with business owners on issues such as business transition, corporate risk management planning and executive benefits to their key employees. Wealth transfer planning for successful individuals is a significant practice specialization for Doug as well. Tax issues, risk management, liquidity and retirement income are all areas he incorporates in the planning process. Doug also enjoys helping families build plans for fair distribution of assets to all their heirs when the major asset is a family owned business.

Doug and his wife Amy live on a farm in Iowa and have two grown daughters and two granddaughters. They enjoy a myriad of family activities together. Doug likes to spend his personal leisure time reading, golfing, water skiing and scuba diving, traveling and working on home building projects.