

**BOROUGH OF NORTH CALDWELL  
ORDINANCE NO. O-2-14**

**AN ORDINANCE TO FIX THE ANNUAL COMPENSATION OF CERTAIN OFFICERS AND  
EMPLOYEES OF THE BOROUGH OF NORTH CALDWELL**

**BE IT ORDAINED** by the Mayor and Council of the Borough of North Caldwell:

1. There is hereby established in the Borough of North Caldwell certain offices and classifications of employment together with maximum compensation rates for same, as follows:

**Office/Classification**

**ADMINISTRATION**

Administrative Assistant	\$15,000 - \$40,000
Administrative Assistant (Hourly)	\$15.00 - \$30.00
Deputy Clerk (Hourly)	\$15.00 - \$40.00
Deputy Clerk	\$10,000 - \$45,000
Borough Administrator	\$60,000 - \$110,000
Borough Clerk	\$15,000 - \$60,000
Borough Clerk (Hourly)	\$40.00 - \$70.00
Chief Financial Officer	\$30,000 - \$65,000
Clerical Assistant (Hourly)	\$7.25 - \$30.00
Office Assistant (Hourly)	\$7.25 - \$35.00
Registrar	\$2,000 - \$10,000
Deputy Registrar	\$1,000 - \$5,000
Deputy Registrar (Hourly)	\$15.00 - \$30.00
Secretary, Board of Adjustment	\$3,000 - \$10,000
Secretary, Board of Adjustment (Hourly)	\$15.00 - \$30.00
Secretary, Board of Health	\$5,000 - \$10,000
Secretary, Board of Health (Hourly)	\$15.00 - \$30.00
Secretary, Planning Board	\$5,000 - \$10,000
Tax Assessor	\$15,000 - \$35,000
Tax Collector	\$40,000 - \$65,000
Treasurer	\$1,000 - \$30,000
Water Utility Account Clerk	\$28,000 - \$45,000

**DEPARTMENT OF PUBLIC WORKS**

Borough Engineer/Director of Public Works	\$35,000 - \$90,000
Public Works Superintendent	\$25,000 - \$95,000
Public Works Seasonal Help (Hourly)	\$7.25 - \$50.00
Water Utility Administrator	\$20,000 - \$45,000
Water Utility Superintendent	\$35,000 - \$80,000

**CONSTRUCTION DEPARTMENT**

Building Inspector	\$5,000 - \$15,000
Building Inspector (Hourly)	\$20.00 - \$50.00
Building Sub Code Official	\$10,000 - \$50,000
Building Sub Code Official (Hourly)	\$20.00 - \$50.00
Construction Code Official	\$10,000 - \$50,000
Construction Code Official (Hourly)	\$20.00 - \$50.00
Electrical Sub Code Official	\$8,000 - \$20,000
Fire Prevention Official	\$2,000 - \$8,000
Fire Sub Code Official	\$2,000 - \$8,000
Plumbing Sub Code Official	\$8,000 - \$20,000
Secretary, Engineering/Construction Code	\$30,000 - \$50,000
Zoning Officer	\$10,000 - \$50,000
Zoning Officer (Hourly)	\$20.00 - \$50.00

**MUNICIPAL COURT**

Deputy Court Administrator	\$15,000 - \$30,000
Deputy Court Administrator (Hourly)	\$7.25 - \$30.00
Judge, Municipal Court	\$20,000 - \$40,000
Municipal Court Administrator	\$40,000 - \$65,000
Prosecutor	\$10,000 - \$20,000
Public Defender	\$1,500 - \$7,500

**RECREATION**

Athletic Director	\$20,000 - \$40,000
Athletic Director (Hourly)	\$10.00 - \$30.00
Lifeguards (Hourly)	\$7.00 - \$15.00
Manager, Community Pool	\$3,000 - \$10,000
Manager, Community Pool (Hourly)	\$10.00 - \$25.00
Pool Gate Monitors/Tennis Court Monitors (Hourly)	\$7.00 - \$10.00
Program Director	\$20,000 - \$40,000
Program Director (Hourly)	\$10.00 - \$30.00
Recreation Assistant	\$15,000 - \$30,000
Recreation Assistant (Hourly)	\$7.25 - \$30.00
Recreation Director	\$40,000 - \$65,000
Recreation Program Supervisor (Hourly)	\$7.25 - \$30.00
Recreation Specialist Group Activities (Hourly)	\$7.25 - \$50.00
Ski Program Coordinators	\$400 - \$1,000
Studio 56 Director	\$125 - \$200/event
Summer Fun Counselors (Hourly)	\$6.15 - \$10.00
Summer Fun Directors	\$800 - \$7,500
Summer Fun Directors (Hourly)	\$10.00 - \$30.00
Swim Coach	\$500 - \$5,000
Assistant Swim Coach/Swim School Coordinator	\$200 - \$800

**POLICE**

Police Administrative Assistant	\$28,000 - \$45,000
Police Captain	\$90,000 - \$130,000
Police Chief	\$115,000 - \$150,000
Police Dispatcher	\$26,000 - \$50,000
School Crossing Guard (Hourly)	\$10.00 - \$30.00

**OEM**

OEM Coordinator	\$1,000 - \$5,000
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**ELECTED OFFICIALS**

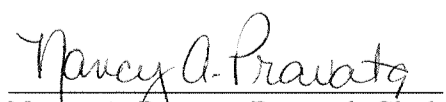
Councilmember	\$1,500
Mayor	\$2,000


2. That in addition to the annual compensation, the Mayor will also receive fees generated by the performance of ceremonies pursuant to Ordinance No. 14-2007.
3. That in addition to the annual compensation, the Construction Code Official, Building Subcode Official and Zoning Officer will also receive fees generated by the New Jersey Uniform Construction Code (NJUCC) plan review for other government agencies in the amount of the fee paid pursuant to Ordinance No. 22-08.
4. That in addition to the annual compensation, the Borough Clerk will be reimbursed by the Boards of Education for time worked over his or her normal daily hours in conjunction with any school board election.
5. All ordinances or parts hereof inconsistent herewith are hereby repealed.
6. This ordinance shall take effect immediately upon adoption and publication according to law.

INTRODUCED: March 24, 2014

APPROVED: April 28, 2014

ATTEST:

  
Nancy A. Pravata, Borough Clerk

  
Joseph H. Alessi, Mayor