

**BOROUGH OF NORTH CALDWELL
ORDINANCE NO. O-2-18**

**AN ORDINANCE OF THE BOROUGH OF NORTH
CALDWELL, COUNTY OF ESSEX, STATE OF NEW JERSEY,
AMENDING THE ANNUAL COMPENSATION OF
MEMBERS OF THE POLICE DEPARTMENT FOR THE YEARS
2018, 2019 AND 2020**

BE IT ORDAINED by the Mayor and Council of the Borough of North Caldwell:

1. There is hereby established in the Borough of North Caldwell Police Department certain ranks, classifications and assignments together with the respective maximum annual salaries for the years 2018, 2019, 2020 to wit:

SCHEDULE A

For Police Officers Hired Before January 1, 2012

WAGE RATES

	Effective <u>01/01/2018</u>	Effective <u>01/01/2019</u>	Effective <u>01/01/2020</u>
Lieutenants	\$125,847.00	\$128,364.00	\$130,931.00
Sergeants	\$118,129.00	\$120,492.00	\$122,902.00
(After 12 months in rank)			
1 st Year	\$107,815.00	\$109,971.00	\$112,171.00
Patrolmen			
1 st Class	\$105,810.00	\$107,926.00	\$110,084.00
2 nd Class	\$89,357.00	\$91,144.00	\$92,966.00
3 rd Class	\$77,495.00	\$79,044.00	\$80,652.00
4 th Class	\$65,632.00	\$66,945.00	\$68,283.00
5 th Class	\$53,769.00	\$54,845.00	\$55,942.00
Probationary	\$40,686.00	\$41,499.00	\$42,329.00

SCHEDULE B

For Police Officers Hired After January 1, 2012

WAGE RATES

	Effective <u>01/01/2018</u>	Effective <u>01/01/2019</u>	Effective <u>01/01/2020</u>
Lieutenants	\$125,847.00	\$128,364.00	\$130,931.00
Sergeants	\$118,129.00	\$120,492.00	\$122,902.00
(After 12 months in rank)			
1 st Year	\$107,815.00	\$109,971.00	\$112,171.00
Patrolmen			
1 st Class	\$105,810.00	\$107,926.00	\$110,084.00
2 nd Class	\$93,653.00	\$95,526.00	\$97,437.00
3 rd Class	\$86,087.00	\$87,889.00	\$89,565.00
4 th Class	\$78,520.00	\$80,090.00	\$81,692.00
5 th Class	\$70,953.00	\$72,342.00	\$73,820.00
6 th Class	\$63,386.00	\$64,654.00	\$65,947.00
7 th Class	\$55,820.00	\$56,936.00	\$58,075.00
8 th Class	\$48,253.00	\$49,218.00	\$52,203.00
Probationary	\$40,686.00	\$41,499.00	\$42,329.00

2. The foregoing wages shall be consistent with any and all terms as outlined in the Contract Agreement between the Borough of North Caldwell and The West Essex PBA Local 81 for the periods of time delineated herein.

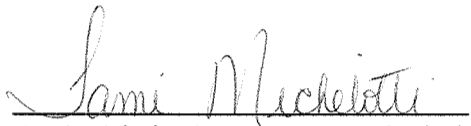
3. All ordinances or parts thereof inconsistent herewith are hereby repealed.
4. This Ordinance shall take effect immediately upon adoption and publication according to law and upon the execution of a Collective Bargaining Agreement by and between the Borough of North Caldwell and West Essex PBA Local 81, effective January 1, 2018, with retroactive compensation authorized to be paid upon execution of said Collective Bargaining Agreement and final adoption of this Ordinance.

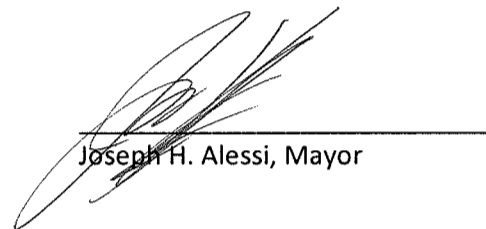
This agreement is effective as of January 1, 2018 and with retroactive compensation to be paid subsequent to the adoption of this ordinance.

INTRODUCED: February 27, 2018

APPROVED: March 27, 2018

ATTEST:


Tami Michelotti, Acting Borough Clerk


Joseph H. Alessi, Mayor