

# ORDINANCE

O-4-2021

BOROUGH OF NORTH CALDWELL, ESSEX COUNTY, NEW JERSEY

AN ORDINANCE OF THE BOROUGH OF NORTH CALDWELL, COUNTY OF ESSEX, STATE OF NEW JERSEY, AMENDING THE ANNUAL COMPENSATION OF MEMBERS OF THE POLICE DEPARTMENT FOR THE YEARS 2021, 2022 AND 2023

BE IT ORDAINED by the Mayor and Council of the Borough of North Caldwell:

1. There is hereby established in the Borough of North Caldwell Police Department certain ranks, classifications and assignments together with the respective maximum annual salaries for the years 2021, 2022, 2023 to wit:

## SCHEDULE A

For Police Officers Hired **Before** January 1, 2012  
WAGE RATES

	Effective 01/01/2021	Effective 01/01/2022	Effective 01/01/2023
Lieutenants	\$134,204.00	\$137,559.00	\$140,998.00
Sergeants - After 12 months in rank	\$125,975.00	\$129,124.00	\$132,352.00
Sergeants - First Year	\$114,975.00	\$117,850.00	\$120,796.00
Patrolmen:			
1 <sup>st</sup> Class	\$112,836.00	\$115,657.00	\$118,548.00
2 <sup>nd</sup> Class	\$95,290.00	\$97,672.00	\$100,114.00
3 <sup>rd</sup> Class	\$82,668.00	\$84,735.00	\$86,853.00
4 <sup>th</sup> Class	\$69,990.00	\$71,740.00	\$73,533.00
5 <sup>th</sup> Class	\$57,341.00	\$58,774.00	\$60,243.00
Probationary	\$43,387.00	\$44,472.00	\$45,584.00

## SCHEDULE B

For Police Officers Hired **After** January 1, 2012  
WAGE RATES

	Effective 01/01/2021	Effective 01/01/2022	Effective 01/01/2023
Lieutenants	\$134,204.00	\$137,559.00	\$140,998.00
Sergeants - After 12 months in rank	\$125,975.00	\$129,124.00	\$132,352.00
Sergeants - First Year	\$114,975.00	\$117,850.00	\$120,796.00
Patrolmen:			
1 <sup>st</sup> Class	\$112,836.00	\$115,657.00	\$118,548.00
2 <sup>nd</sup> Class	\$99,873.00	\$102,370.00	\$104,929.00
3 <sup>rd</sup> Class	\$91,804.00	\$94,099.00	\$96,452.00
4 <sup>th</sup> Class	\$83,734.00	\$85,828.00	\$87,973.00
5 <sup>th</sup> Class	\$75,666.00	\$77,557.00	\$79,496.00
6 <sup>th</sup> Class	\$67,596.00	\$69,286.00	\$71,018.00
7 <sup>th</sup> Class	\$59,527.00	\$61,015.00	\$62,540.00
8 <sup>th</sup> Class	\$53,508.00	\$54,846.00	\$56,217.00
Probationary	\$43,387.00	\$44,472.00	\$45,584.00

2. The foregoing wages shall be consistent with any and all terms as outlined in the Contract Agreement between the Borough of North Caldwell and The West Essex PBA Local 81 for the periods of time delineated herein.

3. All ordinances or parts thereof inconsistent herewith are hereby repealed.
4. This Ordinance shall take effect immediately upon adoption and publication according to law and upon the execution of a Collective Bargaining Agreement by and between the Borough of North Caldwell and West Essex PBA Local 81, effective January 1, 2021, with retroactive compensation authorized to be paid upon execution of said Collective Bargaining Agreement and final adoption of this Ordinance.

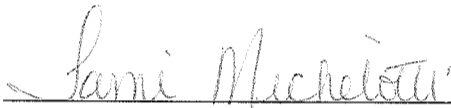
This agreement is effective as of January 1, 2021 and with retroactive compensation to be paid subsequent to the adoption of this ordinance.

INTRODUCED: February 23, 2021

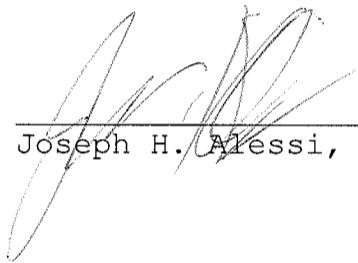
PUBLIC HEARING: March 23, 2021

APPROVED: March 23, 2021

ATTEST:



Tami Michelotti, Borough Clerk



Joseph H. Alessi, Mayor