

**BOROUGH OF NORTH CALDWELL  
ORDINANCE NO. 0-6-15**

**AN ORDINANCE TO FIX THE ANNUAL COMPENSATION OF CERTAIN MEMBERS OF THE POLICE  
DEPARTMENT OF THE BOROUGH OF NORTH CALDWELL FOR THE YEARS 2015, 2016 AND 2017**

BE IT ORDAINED by the Mayor and Council of the Borough of North Caldwell:

1. There is hereby established in the Borough of North Caldwell Police Department certain ranks, classifications and assignments together with the respective maximum annual salaries for the years 2015, 2016, 2017 to wit:

SCHEDULE A

WAGE RATES

	<u>2015</u>	<u>2016</u>	<u>2017</u>
Lieutenants	\$113,150.71	\$115,979.47	\$118,878.95
Sergeants	\$105,949.74	\$108,598.48	\$111,313.44
(After 12 months in rank)			
1 <sup>st</sup> Year	\$96,324.99	\$98,733.12	\$101,201.44
Patrolmen			
1 <sup>st</sup> Class	\$94,453.69	\$96,815.04	\$99,235.41
2 <sup>nd</sup> Class	\$83,383.97	\$85,468.57	\$87,605.28
3 <sup>rd</sup> Class	\$72,314.27	\$74,122.12	\$75,975.18
4 <sup>th</sup> Class	\$61,244.56	\$62,775.68	\$64,345.06
5 <sup>th</sup> Class	\$50,174.84	\$51,429.21	\$52,714.94
Probationary	\$37,966.14	\$38,915.30	\$39,888.18

SCHEDULE B

For Police Officers Hired After January 1, 2012

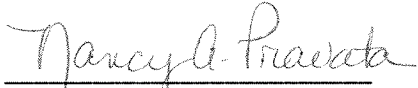
	Effective <u>01/01/2015</u>	Effective <u>01/01/2016</u>	Effective <u>01/01/2017</u>
Lieutenants	\$113,150.71	\$115,979.47	\$118,878.95
Sergeants	\$105,949.74	\$108,598.48	\$111,313.44
(After 12 months in rank)			
1 <sup>st</sup> Year	\$96,324.99	\$98,733.12	\$101,201.44
Patrolmen			
1 <sup>st</sup> Class	\$94,453.69	\$96,815.04	\$99,235.41
2 <sup>nd</sup> Class	\$87,392.77	\$89,577.59	\$91,817.03
3 <sup>rd</sup> Class	\$80,331.82	\$82,340.12	\$84,398.62
4 <sup>th</sup> Class	\$73,270.88	\$75,102.65	\$76,980.22
5 <sup>th</sup> Class	\$66,209.93	\$67,865.18	\$69,561.81
6 <sup>th</sup> Class	\$59,148.99	\$60,627.72	\$62,143.41
7 <sup>th</sup> Class	\$52,088.03	\$53,390.23	\$54,724.99
8 <sup>th</sup> Class	\$45,027.08	\$46,152.76	\$47,306.58
Probationary	\$37,966.14	\$38,915.30	\$39,888.18

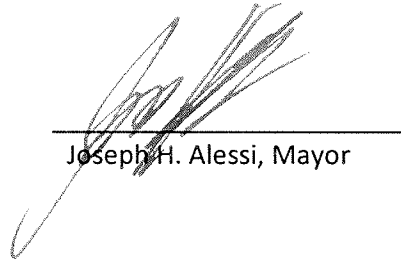
2. With any and all terms as outlined in the Contract Agreement between the Borough of North Caldwell and The West Essex PBA Local 81.
3. All ordinance or part thereof inconsistent herewith are hereby repealed.
4. This Ordinance shall take effect immediately upon adoption and publication according to law and upon the execution of a Collective Bargaining Agreement by and between the Borough of North Caldwell and West Essex PBA Local 81.

INTRODUCED: April 21, 2015

APPROVED: May 26, 2015

ATTEST:

  
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Nancy A. Pravata, Borough Clerk

  
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Joseph H. Alessi, Mayor