

**BOROUGH OF NORTH CALDWELL
ORDINANCE NO. O-7-15**

**AN ORDINANCE TO FIX THE ANNUAL COMPENSATION OF CERTAIN MEMBERS OF THE
PUBLIC WORKS DEPARTMENT OF THE BOROUGH OF NORTH CALDWELL FOR THE YEARS
2015, 2016 AND 2017**

BE IT ORDAINED by the Mayor and Council of the Borough of North Caldwell:

1. There is hereby established in the Borough of North Caldwell Public Works Department subject to the acceptance of a Collective Bargaining Agreement by and between the Borough of North Caldwell and Teamsters Local 469, certain classifications and assignments together with the respective maximum annual salaries for the years 2015, 2016 and 2017, to wit:

	2015	2016	2017
General Foreman	\$57,896.09 - \$66,551.18	\$59,310.49 - \$67,965.58	\$60,475.29 - \$69,130.38
Maintenance Foreman	\$56,209.80 - \$64,612.80	\$57,624.20 - \$66,027.20	\$58,789.00 - \$67,192.00
Senior Maintenance Worker I	\$64,041.80	\$65,456.20	\$66,621.00
Senior Maintenance Worker II	\$64,495.80	\$65,910.20	\$67,075.00
Senior Maintenance Worker III	\$44,632.78 - \$52,281.56	\$46,047.18 - \$53,695.96	\$47,211.98 - \$54,860.76
Maintenance Worker	\$43,332.80 - \$50,758.80	\$44,747.20 - \$52,173.20	\$45,912.00 - \$53,338.00
Maintenance Worker (Start Rate)	\$38,460.80	\$39,875.20	\$41,040.00

All other compensation shall be in accordance with a Collective Bargaining Agreement to be entered into by and between the Borough of North Caldwell and Teamsters Local 469, to wit:

2. All annual salary payments shall be paid in bi-weekly payments determined by pro rating the wage rate based upon the number of pay periods in that year.

3. Overtime shall be paid to eligible employees at one and one half times hourly rate, and at two times hourly rate (annual rate divided by 2080) as referenced in an Agreement between the Borough of North Caldwell and Teamsters Local 469.

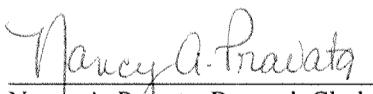
4. All ordinances or part thereof inconsistent herewith are hereby repealed.

5. This Ordinance shall take effect immediately upon adoption and publication according to law and upon the execution of a Collective Bargaining Agreement by and between the Borough of North Caldwell and Teamsters Local 469.

INTRODUCED: April 21, 2015

APPROVED: May 26, 2015

ATTEST:



Nancy A. Pravata, Borough Clerk



Joseph H. Alessi, Mayor