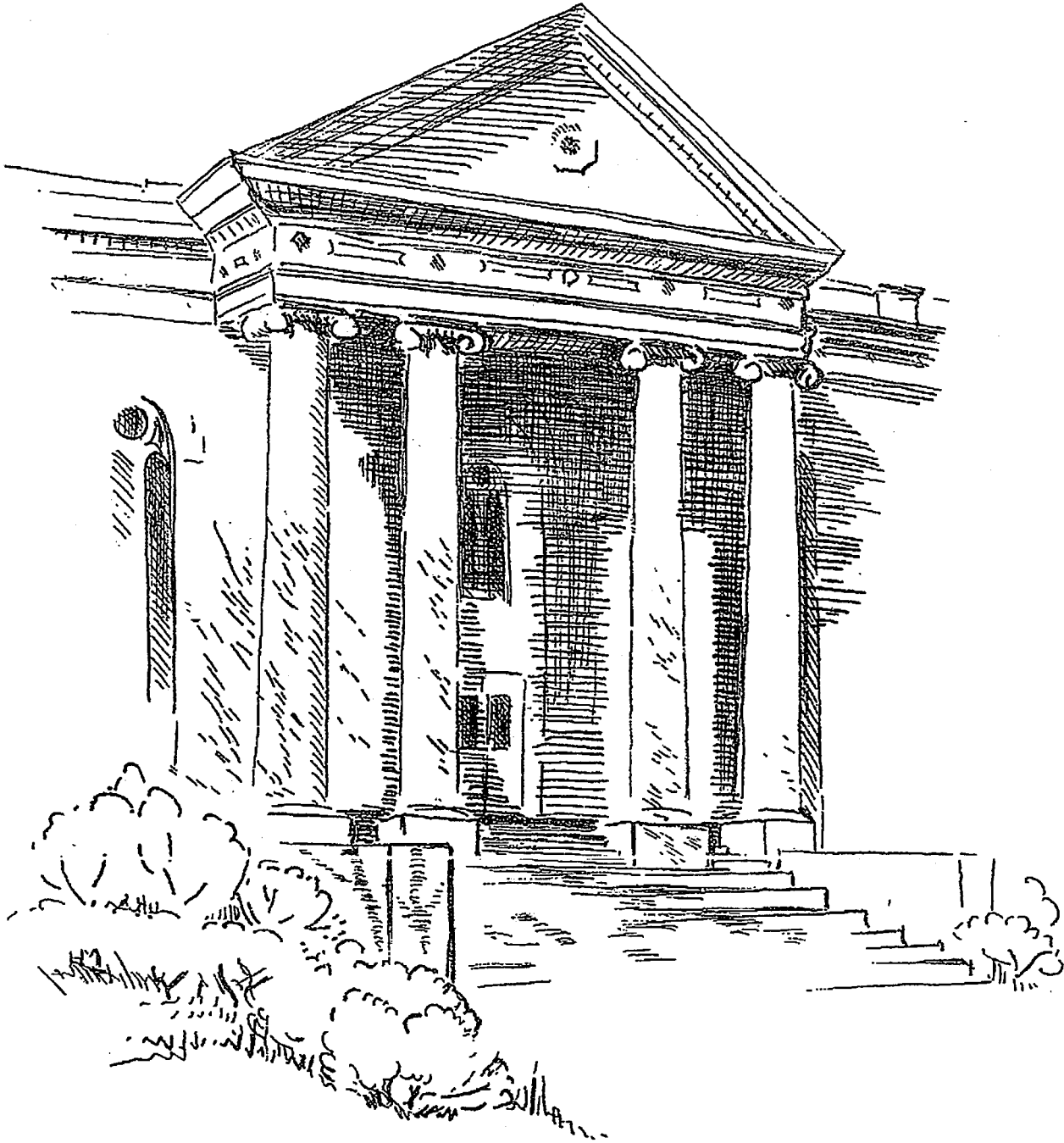


January 23, 2022

# Annual Congregational Meeting



2021 Annual Report

*In memory of those who entered the Church Triumphant in 2021*

**GEORGE SCHWARTZ**

JULY 11, 1943—APRIL 16, 2021

**MARJORIE CSEPLO**

JULY 9, 1938—AUGUST 10, 2021

**SHIRLEY DARROW**

NOVEMBER 26, 1943—NOVEMBER 2, 2021

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Park Presbyterian Church  
Annual Meeting via Zoom  
January 24, 2021

Started at 11:17 AM

**Determination of Quorum:** 10% of active members (at least 14) There were approx. 30 people in attendance

**Opening Prayer:** Reverend Betsey Crimmins (Moderator)

**Welcome and Introduction:** Reverend Betsey Crimmins

**MOTION:** Stuart Blodgett/Dale Groover (2<sup>nd</sup>) dispense the reading of the Annual Meeting Minutes 2020 (passed)

**Clerk's Report:**

Thanked all for their time and effort in the last year. Annual meeting report is on the website

**Committee Reports:**

**Christian Education: Paul Salisbury**

Concentrated on Adult Bible Studies/book studies. Some were started and unable to finish because of COVID. We need to think about what kind of adult studies we want in the future. The Glenn R Stevens and Mechie scholarships were given to McKenna Briggs this past year. When we opened the church we honored her in service. Thanked members of team.

**Church and Family Life: Cheryl Lotz**

COVID interrupted all activities, tried some coffee hours via zoom. Thanked everyone for all the support over the 6 years on session and as chair of team. Appreciated working with all her team members of those last 6 years also.

**Deacons: Sue Rowe**

They had one meeting before closing because of COVID. The committee will get reestablished in the coming weeks.

**Finance: Dale Groover**

March of last year we enrolled in a payroll protection program and received 17,465.00. For the year we are down \$16,000 in income. The reconstruction of the beam was all paid for by insurance company, no cost to the church which was a plus. The endowment is up by \$16,000, but we withdrew \$100,000 to meet the expenses. Finance will apply for the payroll protection again this year.

There was question about our investments and Dale responded in saying that the manager does a really good job at moving things around so that we are receiving the best return on our money. We typically

look at the reports with manager 2x a year. The budget is a guess of what we should have in offerings, based on year prior. So figures may be off some one way or another. We will continue to get pledges in for at least the next 2 months most likely. The Bob Hoetzel is included in figures which is around \$9,000.00 Big job to manage all the finances, thanks to all involved.

**Audit Committee:**

Report was done and came back satisfactory, there was change but did not specify what that change was. All taken care of.

**Stewardship:**

Paul Salisbury and Dale Groover worked on in December. We will continue to get pledges for couple months. If your in need of envelopes please contact the church office and statements have been mailed.

**Membership: Paul Salisbury**

No new members for 2020, no Baptisms

Necrology Report included Nadine Brill, Beverly Breen, John McCue, Gerald Reed and Sue Kline

**Property Report: Scott Blondell**

Maintenance after the beam repair is still happening. The Truss repair is all done and kitchenette and classrooms being put back together.

Rick Bald's guidance was invaluable. The cost to the church was zero. Legal team was suggested by Paul Salisbury and they were crucial in representing us to the insurance company.

Side Note: Comment came up about the income is not equal to the expenses for our big building. We are not the only congregation having these discussions.

The overall cost of the truss project was \$175,000.00 the original budget was \$173,000.00, took some work out and ended up saving some money only spent \$143,000.00

**Worship/Music Report: Karen Cameron**

Karen thanked the committee for getting us through the important part of the year. Was wonderful to be able to provide music to the virtual services. Thanks to Natalie, Sarah, Yoshiko, Rick and Bella Humphrey. There is a lot involved for preparing service especially for virtual. COVID has been an issue for coverage and pulpit supply is not readily available, been very challenging. Made it a little easier being able to record ahead of time. Thank you to Carol Wilson for providing service for Advent/Christmas and the hanging of the greens, really added to service to be able to have Carol for all of Advent season. There is coverage for next week and into February. A temporary pastor would provide that consistent supply of service. In trying to get an accurate number of people watching live, Karen asked if we could please comment. Looking for suggestions on making participation more enjoyable.

Question was asked whether we had any thought to getting back in the building for service. COVID is still a concern for our area and a lot to think about when it comes to the safety of our members. Presbytery

is being very careful, they can't dictate who goes back to in person but they are not advising. We take the guidance from Presbytery and CDC, DR reports. As people get vaccinated would that help session make an informed decision? There is the question about knowing who was vaccinated and HIPA laws, can't say you can't come if you haven't been.

Question came about having in person meetings, we have a large enough space and importance of not losing contact with people (already happening)? Other churches in community are meeting and we have a large sanctuary. Ultimately session makes the decision in the end when that happens. Betsey stated that good ideas were shared, have to weigh the risk versus reward when reopening. It is a balance every time we leave the house and will be individual decision. Mentioned that public library is open and knitting group is meeting there, normally would have been at our church.

Concern coming for those who are not connected to internet and who have received no communication because of not having a Parkview for a month. Has anyone called those members who are not connected? We discussed that the process of getting set up for shot and getting to sites may be very difficult for some people and that may be a way to reach out. Maybe need to have welcoming service group and reach out and take care of each other. Set up a phone tree for those shut in or disconnected. Sue Rowe spoke that the deacons will be getting reestablished and that would be some way they could help out the congregation. Question came up about reporting on organizations that our members are involved in such as Red Kettle, TIC, Family Promise, etc. These reports are all welcomed and could be sent. We do not have a Mission chair right now.

#### **Mission Report: Paul Salisbury**

Discontinued with our covenant with Family Promise, individuals in congregation have made own choice whether to volunteer or not. We made contributions to Food Closet, hope to pick back up in 2021. Teams will be decided after new elders come on board.

#### **Presbyterian Women:**

Even though the covenant was broken with Family Promise, the program is still running strong. Christine Stephens was our liaison but was taken off (not sure why) and then Linda Werts took over.

#### **MOTION: Stuart Blodgett/Debbie Compher (2<sup>nd</sup>) to accept the committee reports (passed)**

Presbyterian Women do not have a coordinator right now but moving forward. They are still active, Sue will host a meeting when church is open for meetings. They would like to continue but some do not have zoom so makes it challenging. The Rummage Sale was shut down after 1 day due to a COVID case coming through. They made about \$900.00.

#### **MOTION: Deb Compher/Sue Rowe (2<sup>nd</sup>) to accept the Presbyterian Women report (passed)**

#### **Slate for Elders for Session (3 year terms)**

Rick Bald, Steve Mitchell, Natalie Lemmon

**MOTION: Paul Salisbury/Dale Groover to accept the slate of Elders for session (3 year term) (passed)**

Congratulations to Steve, Natalie and Rick (Installation and Ordination occurred on Sunday February 14<sup>th</sup> by Carol Wilson) Scott Blondell and Cari Taylor were also installed for another 1 year term per approval from the COM.

**Nominating Committee Slate:**

Normally this would have happened at the last annual meeting 2020, but it did not. So Scott reached out for interest ahead of time.

Class of 2022 At Large Members

Holly Burgess , Deb Compher, Anne Rogers

Betsey asked if there were any other nominations from the floor, hearing none, took vote

**MOTION: Scott Blondell/Sue Rowe (2<sup>nd</sup>) to accept the slate of At Large members for Nominating Committee (passed)**

Session has had a conversation about looking for interim pastor. Session will work to move forward in this process with new elders. A permanent pastor would come from a PNC like with Christopher.

Betsey explained the purpose of the Ministry Information Form and how that process works. It is approved by the Presbytery and General Assembly. Explained what each position means (temporary, interim and full time pastor) The paperwork will be done for the right place and right time. Part time pastor can be shared with another church, finances are there for a full time pastor since we are using the same budget as last year. Interims have specialized training to help churches through tough times. Honesty is key on both parties when filling out the MIF. Sue Rowe and Deb Compher expressed desire to be on the PNC if and when its formed.

Pastor Supply is approved by the Presbytery and could come from other denominations. Our Committee on Ministry representative is Ken Allen (couldn't be present today)

Does an interim have the pathway to become permanent, yes can happen not common practice.

We discussed about having periodic cottage meetings- would be via zoom to discuss curtain information and keep congregation up to date. Information for Parkview would be included and can always call in for zoom also, don't need to have computer or internet.

Reach out to members and loves spirit of teamwork.

**Closing Prayer:** Reverend Betsey Crimmins

**Adjournment: MOTION: Sue Rowe/Deb Compher (2<sup>nd</sup>) to accept adjournment at 1PM (passed)**

## PASTOR'S REPORT

SUSAN FROST, INTERIM

*Hebrews 11:1 "Now faith is the assurance of things hope for, the conviction of things not seen."*

I officially joined with you as your interim on Nov. 21, 2021. What a joyful day; I was and still am happy to be with you and walking alongside you in your present journey. That day was Stewardship Sunday. Stu Bear helped to teach us that good stewardship is helping, sharing, and caring. Good stewardship is saying thank you to God. I thank God for all of you here at Park Presbyterian Church. I have seen such dedication by so many of you; your care and concern for each other through visitations, calls, and the putting together of the Advent bags and delivery of Poinsettias to shut-ins, nursing home residents, and to friends and neighbors who might need a "lift" has been amazing. The fellowship that you shared on December 5th as you helped to decorate our sanctuary and prepare it for Advent and for Christmas as well as the comradery of making the Christmas decorations for the tree in the lounge, and the fellowship you enjoy in the lounge after the service each week is enlightening. The service so many of you provide and the commitment of your time that range from singing in the choir or playing the bells, to your service on different committees, to preparing coffee for the social hour after church, to the nitty gritty of taking the furnace apart to see what is the matter with it, and the cleaning and organizing of rooms for use by Family of Promise is inspiring. I have experienced your expertise first-hand; you have great skill and have volunteered to use your talents in the service of the church and in helping others. You are amazing and I praise God for the amazing amount of talent and gifts bestowed on this church congregation.

As Interim, I was hired to lead you through a period of transition and healing, revitalizing PPC so you can fulfill your vision for ministry over a longer term. On December 26, 2021, I started introducing the idea of Park

Presbyterian's Origin story. Origin stories are important. As I said in the sermon, the seeds found in your origin story often affect your "why." Park Presbyterian Church was organized by committed members who obviously wanted a Presbyterian presence here in Newark. You continue this tradition to this day. You are the Presbyterian presence in Newark. I also mentioned that these original charter members of sixty-three were without a permanent pastor and without a permanent church home for the first two and a half years. Despite this, they still increased in membership to eighty before a year was over. The people who joined the Presbyterian Society of Newark did so, not because of a pastor's influence or a beautiful building, but because their "why"—their purpose matched the congregations. It was meaningful to them. They too wanted to be part of the Presbyterian presence in Newark. I also mentioned that they experienced financial difficulties—yet, this didn't stop them from being resourceful and building the first church—even if it didn't have heat for two years. I used the word perseverance in my sermon, but I like the word resourceful better. Finally, I mentioned that the Presbyterian Society of Newark was progressive—they were considered liberal (they were part of the new school vs old school), aided in the abolitionist movement, and were amongst the first in the nation to ordain women elders. So, being a Presbyterian presence in Newark, being resourceful, and being progressive are strengths that the church has from its origin or genesis stories. These are strengths to consider as you envision your future ministry here in Newark.

In the last Parkview I addressed heritage and mission. I asked you to start sharing stories with one-another—happy, sad, funny, conflicted—then I asked you to name the core value present in the story. These values speak to "who you are" as a congregation. They can also help to guide your vision for the future. In the same letter, I also asked you to consider other questions



from your Park Presbyterian Church's Heritage. Thinking back on past pastor's years of service, I asked you to answer the following questions:

- What was the community like? What was happening in the neighborhood? What was going on in the world?
- What was the congregation like? Size? Worship style? How were decisions made?
- What were significant events? Who were significant people?
- How did the church understand your distinctive "calling" as a congregation? Clues:
  - Clergy strengths
  - Primary programs
- What was the church's paradigm for community service?

These questions are important because sometimes there are trends that you didn't notice as you lived through those times. In my workshop, the teacher told of one church where a ninety-year-old went back through her church's history-one pastor they didn't like because they were too intellectual, and the next they did like because they were pastoral. It alternated this way down to the present. Obviously, the intellectual pastors were not a good fit for this congregation, but the pastoral ones were. What trends might we find at Park Presbyterian Church? We will look into this after church on February 27th. I'll be providing a zoom link for those that would rather participate in this way.

Since arriving, I have established office hours and meet weekly with the Office Administrator. I have and will continue to moderate session meetings and have been a part of committee meetings including personnel, finance, and worship and music. I planned and have led worship services for Advent, Christmas Eve, and Epiphany as well as Sunday worship services in January. The sacrament of Communion was observed each first Sunday of the month and on Christmas Eve. I have had the

privilege of visiting with members at the Laurel Hospice House, DeMay Living Center, the Wayne County Nursing Home and Clifton Springs Hospital. I have also visited a few members in their homes. Submissions have been written for each Parkview. I took a Study Leave to complete the second half of my interim online training the last two weeks of January. I was examined before the Presbytery of Geneva on Saturday, Jan 22, 2022, and was ordained here at Park Presbyterian Church on Saturday, Feb. 5, 2022, at 11:00am. Thank you to all who helped make this day special.

I ended my first Parkview submission with the prayer, "Come Lord Jesus, Come! Bring your light into the darkness; make us open to the new and give us the courage to give up whatever holds us from moving into the coming light with you. Amen." Hebrews gives us the definition for faith-that of assurance and of conviction. I would add that faith involves being open to the new and having the courage to give up whatever might hold us back. These are not incompatible with each other. Having assurance makes us more open to the new, and having conviction gives us the courage to give up whatever might hold us back. May our faith carry us forward in this year 2022 with assurance and with conviction as we open ourselves to new possibilities that might lay ahead for Park Presbyterian Church and as we courageously give up whatever might hold us back from God's mission work in this time and place. In my second submission I highlighted the refrain to a song by Tom Booth called, "Find Us Ready." This rounds out what our Christian faith is about.

*"Find us ready Lord, not standing still. Find us working and loving and doing your will...find us ready Lord, faithful in love, building the kingdom that's here and above. Building a kingdom of mercy and love."*

I look forward to walking alongside you this year, "building a kingdom of mercy and love."

In Christ,



Susan

## CLERK OF SESSIONS'S REPORT

CARI TAYLOR, CLERK OF SESSION

Happy New Year Park Church Family!

As I reflect back on the past year, it has been a year of creativity and change. We started 2021 out with our first ever Zoom Congregational Meeting with about 40 people in attendance. Our session at that time was being moderated by the honorably retired Reverend Betsey Crimmins (she came on December 2020 with the help of COM Liaison Ken Allen.)

We began our first session meeting of the year on February 24th, it began with a devotional. This was something that I have never experienced before but a wonderful way to begin our meetings. Karen Cameron our wonderful worship chair had been tasked with finding Pulpit supply for every Sunday since late November of 2020. We managed to fill all but 2 Sundays during the last year. Having our pulpit empty of a permanent pastor allowed us to experience many wonderful different preachers. By now we had figured out the art of streaming our service through Facebook. Services were prerecorded or done live with just a handful of people in the sanctuary. Our building was still closed at this point. This was coordinated with Sarah and Yoshiko also recording music and then J putting it all together to air on Sunday mornings. No small feat. Our biggest concern at this time was maintaining the members we had and how could we best serve the congregation. We planned for a reopening date of March 1st for the office. We agreed that small groups could come back on March 15th, if they were interested. All the while we were keeping up to date on the ever changing CDC guidelines. Rick Bald, J, and Scott Blondell worked tirelessly ensuring the safety of our congregation whether that be adding sanitizer stations, signage for the building, plastic shields for the pulpit, lectern, and office, adding the tape for the pews to maintain our social distancing, and tracing logs. The list seemed to change every month.

We spent a lot of time those first few months reviewing and updating policy, looking at guidelines and figuring out how we could come back and keep everyone safe. In April we began the biggest project of all putting together our Min-

istry Information Form that would be broadcast on the Church Leadership Connection system. This system is part of the PCUSA and would connect us to many different pastors' who happen to be looking for positions. With guidance from Ken we began that process and filling in the form. We knew that we were looking for an Interim because of our history and the work that still needs to be done. On July 1st our MIF went before the Committee on Ministry and was approved. We began looking at Personal Information Forms (forms that Pastors submit to the CLC) We then formulated interview questions for any candidates that we planned to interview with. We narrowed our search down and on November 17th in our session meeting we approved a covenant with Susan Frost (Commissioned Ruling Elder.) We were excited to have our pulpit finally filled with a familiar face. Susan had begun taking the Interim Training before we even hired her and will finish her training the end of January. Susan is also going through the process for Ordination and will go before the board later this month. Please keep her in your prayers.

It was so nice to have life back in our church with groups and service on Sundays. We also hosted our church for a couple funerals. It was nice to be able to offer our building to help our community during tough times. The end of July we brought back Coffee Hour after church. Members were craving that fellowship and just time to catch up with friends. It has been a relatively small gathering since numbers had been averaging around 35 in the sanctuary.

Despite all the changes and uncertainty in the world we have remained strong to our faith and continue to believe in the power of prayer and GOD. I want to personally thank Scott Blondell, Steve Mitchell, Rick Bald, Dale Groover, Natalie Lemmon, Karen Cameron, Betsey Crimmins, Ken Allen, and Susan Frost and J Joslyn for your dedication, service and perseverance through this difficult time. Thank you for your patience and support throughout the last year.

You are all Blessings to me,

**Cari Taylor**

*Clerk of Session*

## PRESBYTERIAN WOMEN

The pandemic continued to impact meetings in early 2021, but we got back in the swing of things in the spring. In addition to working with the Deacons on the Advent bags, PW sponsored several successful fund raisers including completing the 2020 rummage sale and quiche and chili dinners. PW also assisted with the church chicken barbeque.

Park Women have also been participating via the web with the Pittsburgh Theological Seminary in a monthly series called "Wise Women". The topics and presenters all vary. Upcoming topics include:

Feb. 17, 2022 Love with Jacqui Lewis, March 17, 2022 True Self with Sophronia Scott, April 28, 2022 Place with Emily Welt. The programs start at 7:30 PM in the Lounge and wrap up around 9 PM.,

The pandemic continued to impact meetings in early 2021, but we got back in the swing of things in the spring. In addition to working with the Deacons on the Advent bags, PW sponsored several successful fund raisers including completing the 2020 rummage sale and quiche and chili dinners. PW also assisted with the church chicken barbeque. Although the luncheons are still on hold, PW continues to meet monthly on the 2nd Tuesday of the month at 12:00 noon, and would welcome anyone interested in joining the group.

*Respectfully submitted, Sue Rowe Moderator.*

## PROPERTY

2021 started out under trying circumstances. The building was closed due to Covid issues and services were being conducted via zoom. Much of the time which would be dedicated to property needs in the beginning of the year was directed at procedures and precautions which were required to deal with Covid-19. The CDC and NYS Department of Health would send out guidance regularly which was routinely modified, often contradictory and always confusing. We tried our best to determine a common sense approach that would allow PPC to reopen when allowed by the regulations. Touchless soap and towel dispensers were installed, hand sanitizers were purchased, and signs were made up. Eventually the Session made the decision to reopen for in-person worship and we have made continual progress to adapt our procedures to balance safety and ongoing church use.

Regardless of the reduction in use of the building, the stewardship of the property continued to meet the maintenance needs of the building. In addition to the regular items such as changing batteries in 40 fire alarm devices and minor interior repairs, the hot water tank needed replacement and repairs to the security system were required. The south entry doors were repaired to close properly, and the gutter portions of the roof were repaired to fix some roof leaks.

We have a new range hood (thank you Wayne Smith) to be installed in the kitchen to improve the ventilation when cooking.

In late November, one our two boilers failed, and it was taken out of service. After considering our options the Session approved the installation of two smaller units as a replacement. This significant investment will result in an increase in energy efficiency and a reduction of the heating load on the one remaining large boiler that was installed in 2008.

As we end 2021, the use of our building has picked up by our outside users and we are slowly returning to a more normal state.

Looking ahead, an unmet need that the Property committee and the Session will look at in 2022 is our long-term storage of records and other items. We need to develop a plan for what we need to keep, how and where to keep it, and how we keep track of what we have.

In 2022 we will also look at our overall building system needs. Items to be considered include, roofing, exterior painting, door security system, video security system and interior flooring and finishes among others. We have been blessed with a wonderful church home and we need to continue our stewardship efforts as many previous generations improved and maintained the building that we now enjoy.

### ***Property Chairs***

*Scott Blondell*

*Rick Bald*

# CHRISTIAN EDUCATION

**Team Members** – Christine Stephens, Eileen Taylor, Karen Cameron

**Adult Christian Education** – Christine Stephens has been leading the Horizon’s Bible Study 2020-2021 using the book, *Into the Light: Finding Hope Through Prayers of Lament* by P. Lynn Miller. In this nine-lesson study, Lynn Miller revives lament as a proper theological response to the difficult situations of our world. One of the foundational points of the study is that, in scripture, lament usually leads to hope. After crying out to God, the one who laments remembers God. And while that doesn’t fix things in the moment—the injustice, the loss still exists—the lamenter is strengthened to face the world and to hope. And for us as Christians, hope is not just an emotional response or an attitude of pie in the sky. Hope implies movement: both God’s inherent movement toward justice and our movement toward God. Recovering lament may be one of the church’s most timely gifts to the world. This bible study began in November and will continue into 2022.

We look forward to offering more opportunities for bible/book studies in 2022.

2021 Recipient of the Alex & Peg Mechie Memorial Scholarship (\$500) and Glenn R. Stevens Award – Alexandra Briggs.

Alexandra Briggs, daughter of Scott and Cindy, graduated from Newark High School in June, where she was the recipient of the DAR Good Citizen Award. Alexandra has been an active member at Park Presbyterian Church throughout the years. She has participated in Sunday School, bell choir, performed instrumentally for church services, assisted teachers with Sunday School classes, worked in the nursery, and volunteered for a variety of church events. From these experiences, Alexandra has been greatly influenced and wants to help others and continue to volunteer. She is attending Gannon University in Erie, PA, where she is pursuing a double major in Criminal Justice and Psychology. Alexandra’s hope is to become a law enforcement investigator at the local, state, or federal level.

Park Presbyterian Church honored Alexandra during the August 15th church service. We look forward to having her continue to share her valuable qualities at Park Presbyterian Church.

*Karen Cameron*  
*Christian Education Team Leader*

## Personnel Committee Report

The Personnel Committee reorganized with the arrival of Susan Frost as Interim Pastor. Stephen Mitchell agreed to serve as chair of the committee. The other member is Dale Groover.

The committee is working on:

- Reviewing, revising, and updating the Personnel Policy
- Reviewing and revising Position Descriptions
- Developing performance evaluation forms

The committee hopes to present all revised policies, documents, and forms to the session for approval at its January meeting.

***Submitted by Stephen Mitchell, 1/4/22***

## WORSHIP & MUSIC

Worship Team Members – Kris Bald, Sarah Humphrey, Natalie Lemmon, Yoshiko Arahata, Karen Cameron, J. Joslyn, Susan Frost

With COVID -19, the church continued to be challenged to find and present new ways of worship in 2021, until the church re-opened on April 11th. On-line virtual worship services via Facebook Live remain as an option for those unable to attend in-person.

It was often a challenge to find pulpit supply each Sunday, while searching for an interim pastor. We were blessed to have such dedicated and supportive people to provide our services. We are appreciative of Susan Frost, Rev. Cynthia Huling-Hummel, Pastor Carol Wilson, Dean Cornwell, and Gail Conners.

After an in-depth search for an interim pastor by the Session, we were excited to have Susan Frost accept the call and begin on November 21st. We are so appreciative of all she has provided to our church previously and look forward to her support and guidance as we move forward as a church.

Advent began soon after Susan started her interim position. She has been creative in her development of the Christmas message. "Stu Bear" has been a wonderful addition, as was the inclusion of the books, *The Legend of the Christmas Cane*, and *The Tale of Three Trees*. Each week's service was beautifully created along with the incorporation of the lighting of the Advent wreath, accompanied with scripture readings. We appreciate the contributions of the Humphrey family, Burgess family, Taylor family, Sue Rowe and Steve Mitchell, and the Briggs family.

Before returning to in-person services, Yoshiko Arahata and Sarah Humphrey recorded the music for each service. Since re-opening, we have been able to add the full choir, much to everyone's enjoyment. We have also purchased a number of updated (purple) *Glory to God* Presbyterian hymnals, now in the pews.

Sadly, Yoshiko was involved in an accident, which limited her ability to attend in-person services. In her initial absence, we were blessed to have Natalie Lemmon and Susan Frost provide piano accompaniment for the services. Most recently, Yoshiko has been working with Susan and Sarah, then recording the music to send to J. each week.

We are appreciative of J. Joslyn's commitment to our church. Without his assistance, none of our online services would be possible. We value his skill in creating the service PowerPoints, adding recorded music as necessary, organizing, often dealing with time constraints to put it all together, and overseeing the live services each Sunday.

*Karen Cameron*

**Worship & Music Team Leader**

## CHANCEL BELL CHOIR

With Covid playing a big role in when and how we could play bells, most of 2021 had no bells. We were able to meet in early May and performed for church services, once in May and 2 times in June. Summer came and went, and bells started up again the end of September. I lost 4 of our players for different reasons, but one is returning in Jan. after surgery. I have had a couple of wonderful subs from other churches and our own, and can't thank them enough. We have played in Oct., Nov. and Dec. We try to do a selection each month. Practice is at 4:00 each Monday. If you are interested in playing bells, we would love to have you. I will be glad to color code, write out the timing, and make it as easy as possible for you. We really have a jolly good time!!! We will be having our annual end of year party in June, and that is always a time of fun, laughter, and good eats. My players are very dedicated and work hard to get their parts just right. I so enjoy each and every one of them. Kudoos to you guys!! You're the best!!

Blessings and Grace,  
**Natalie Lemmon**  
*Chancel Bell Director*

## ADULT CHOIR

*Psalm 95:1- Come let us sing to the Lord; let us shout aloud to the Rock of our salvation!*

The adult choir has continued to sing to the Lord, throughout these uncertain pandemic times. We have sung masked, unmasked, 6 feet apart, 3 feet apart and vaccinated. The choir has done a superb job adjusting to the constant changes set before us and I am so thankful for the amazing singers we have.

We will continue to provide music and lead the hymns every Sunday, with one Sunday off a month. We look forward to providing music for special services and other activities as they arise.

Thank you to the choir members for sticking through this difficult year. I am amazed at your dedication and willingness to serve your congregation.

**Sarah Humphrey**  
*Adult Choir Director*

## STEWARDSHIP

2022 Stewardship Team consisted of Henry Stephens and J. Joslyn. Stewardship pledge forms were mailed out in October 2021. Pledge forms were to be returned by November 21, 2021. Stewardship Sunday was November 21.

2022 year Pledge totals as of December 31, 2021 are: 32 pledges totaling \$53,544.00

## DEACONS TREASURER'S REPORT

### DEACONS TREASURER'S REPORT

Balance	January 3, 2021	\$773.01	
Receipts	9/20/21	10.00	
	1/3/22	10.00	
Total Receipts		\$20.00	
Expenses	0.00		0.00
Total Expenses			\$0.00
Balance	January 3, 2022	\$793.01	

SUE ROWE  
Deacons Treasurer



## PRESBYTERIAN WOMEN TREASURER'S REPORT

<b>CHECKING ACCOUNT BALANCE JANUARY 1, 2021</b>	<b>1117.59</b>
Rummage Sale	947.03
Quiche Dinner	474.00
Dues and Least Coin Offering	35.56
Chili Dinner	431.00
Book Sales	54.00
<b>TOTAL RECEIPTS</b>	<b>1941.59</b>
Petty Cash	150.00
Palmers	14.91
Horizons Subscription	63.00
<b>Total PW Expenses Disbursed</b>	<b>227.91</b>
<b>CHECKING ACCOUNT BALANCE DECEMBER 31, 2020</b>	<b>2831.27</b>
<b>COMMUNITY SAVINGS BALANCE JANUARY 1, 2021</b>	<b>8,302.75</b>
2020 Interest Earned	1.66
<b>COMMUNITY SAVINGS BALANCE DECEMBER 31, 2021</b>	<b>8,304.81</b>
<b>NEW COVENANT MUTUAL FUNDS BALANCE JANUARY 1, 2021</b>	<b>16,876.32</b>
<b>NEW COVENANT MUTUAL FUNDS BALANCE DECEMBER 31, 2021</b>	<b>19,655.29</b>

*Submitted by Sue Rowe PW Moderator*

## CHURCH BUDGETS

BUDGETED & ACTUAL INCOME/EXPENSES FOR 2020 AND FINAL BUDGET FOR 2021

	2020 ACTUAL	2021 ACTUAL	2022 PROPOSED
<b>BUDGETED OFFERINGS</b>			
Giving	91,176.04	55,484.00	52,044.00
Plate Offering	1,497.01	507.00	475.20
Memorial	50.00	0.00	0.00
Easter/Lenten Offering	25.00	30.00	36.00
Thanksgiving Offering	70.00	10.00	0.00
Communion Offering	166.00	34.00	40.80
Christmas Offering	112.00	30.00	0.00
Miscellaneous	17,741.09	0.00	0.00
TOTAL BUDGETED OFFERINGS	110,837.14	56,095.00	52,596.00
<b>OTHER INCOME</b>			
Church Life	0.00	0.00	0.00
TOTAL OTHER INCOME	0.00	0.00	0.00
<b>FUNDRAISING</b>			
Chicken BBQ	0.00	1,912.00	0.00
Harvest Dinner	0.00	0.00	0.00
Homemade Soup Sale	697.00	0.00	0.00
Irish Dinner	140.00	0.00	0.00
Fundraising—Other	(141.63)	0.00	0.00
TOTAL FUNDRAISING	695.37	1,912.00	0.00
<b>MISSION</b>			
Mission Giving	0.00	0.00	0.00
Miscellaneous Mission	0.00	0.00	0.00
TOTAL MISSION	0.00	0.00	0.00
<b>PROPERTY</b>			
Green Team	0.00	0.00	0.00
Building Use	250.00	975.00	2,000.00
Miscellaneous Property	0.00	9,236.78	0.00
TOTAL PROPERTY	250.00	10,211.78	2,000.00
<b>WORSHIP &amp; MUSIC</b>			
Organist Wedding/Funeral Pay	0.00	0.00	0.00
Flower Fund	168.00	426.00	100.00
Miscellaneous Worship & Music	0.00	0.00	0.00
TOTAL WORSHIP & MUSIC	168.00	426.00	100.00
<b>TOTAL INCOME</b>	<b>111,950.51</b>	<b>68,644.78</b>	<b>54,696.00</b>

## BUDGETED &amp; ACTUAL EXPENSES FOR 2019 AND PROPOSED 2020

	2020 ACTUAL	2021 ACTUAL	2022 PROPOSED
<b>ADMINISTRATION</b>			
Office Administrator Salary	26,370.42	26,893.79	27,431.67
Pastor Salary	31,009.79	1,267.50	33,627.00
Pastor Social Security Allowance	14,709.94	167.43	0.00
Pastor Housing	23,653.00	818.31	17,298.00
Pastor Pension & Benefits	6,990.98	(581.30)	5,722.00
Pastor Study Leave	0.00	1,000.00	1,000.00
Pastor Medical	16,609.34	(1,381.63)	0.00
Pastor Death and Disability	581.35	(52.85)	572.00
Pastor Supplies	827.86	241.29	250.00
Pastor Mileage	233.16	0.00	500.00
Pastor Other	285.29	0.00	200.00
Office Supplies	2,338.70	1,659.54	2,000.00
Postage	461.95	629.00	1,000.00
Unbudgeted Expense	546.81	112.66	500.00
TOTAL ADMINISTRATION	124,618.59	30,773.74	90,730.67
<b>SESSION</b>			
Supplies	174.98	0.00	0.00
Approved Church Support	19.38	351.15	4,350.00
TOTAL SESSION	194.36	351.15	4,350.00
<b>CHRISTIAN EDUCATION</b>			
Book & Resources	389.79	20.00	20.00
Miscellaneous	0.00	0.00	0.00
Coordinator Salary	0.00	0.00	0.00
Curriculum	0.00	0.00	0.00
Supplies	0.00	0.00	0.00
Youth Group	0.00	0.00	0.00
TOTAL CHRISTIAN ED	389.79	20.00	20.00
<b>FUNDRAISING</b>			
Advertising	419.00	392.00	250.00
Celtic/Christmas Bazaar	0.00	0.00	0.00
Chicken BBQ	0.00	829.11	0.00
Harvest Dinner	0.00	0.00	0.00
Miscellaneous	0.00	80.84	100.00
TOTAL FUNDRAISING	419.00	1,301.95	350.00
<b>CHURCH LIFE</b>			
Supplies	(25.00)	0.00	0.00
Church Life Other	0.00	0.00	0.00
TOTAL CHURCH LIFE	(25.00)	0.00	0.00

	2020 ACTUAL	2021 ACTUAL	2020 PROPOSED
<b><u>FINANCE</u></b>			
Stewardship	203.88	226.28	250.00
Unbudgeted Expense	200.00	1,930.00	0.00
Finance Other	0.00	0.00	0.00
TOTAL FINANCE	203.88	2,156.28	250.00
<b><u>MEMBERSHIP</u></b>			
Supplies	0.00	0.00	0.00
Gifts	0.00	0.00	0.00
Miscellaneous	9.99	0.00	0.00
TOTAL MEMBERSHIP	9.99	0.00	0.00
<b><u>MISSION—LOCAL</u></b>			
Mission Team	561.56	0.00	0.00
Other	106.67	0.00	0.00
TOTAL MISSION—LOCAL	667.63	0.00	0.00
<b><u>MISSION—DENOMINATIONAL</u></b>			
Per Capita	9,035.00	6,500.00	6,500.00
Presbytery of Geneva	3,284.90	3,500.00	3,500.00
Synod	120.15	600.00	600.00
General Assembly	0.00	0.00	3000
TOTAL MISSION—DENOMINATIONAL	12,440.05	10,600.00	10,600.00
<b><u>PERSONNEL</u></b>			
Background checks	0.00	0.00	0.00
NYS Disability Expense	157.33	118.52	130.37
NYS Unemployment Insurance	186.77	772.97	850.27
Payroll Services	1,608.70	1,763.29	1,939.62
Worker's Comp. (NYSIF)	1,471.88	768.38	845.22
FICA Church Employer	2,845.52	2,842.93	3,107.42
Medicare	665.49	685.90	754.49
Personnel—Other	0.00	0.00	0.00
Pastor Nominating	0.00	0.00	0.00
TOTAL PERSONNEL	6,935.69	6,933.99	7,627.39

	2020 ACTUAL	2021 ACTUAL	2022 PROPOSED
<b>PROPERTY</b>			
Custodian Salary	3,232.48	2,403.10	2,643.41
Heat & Electric	7,953.49	6,714.95	7,386.45
Phone & Internet	1,635.09	1,373.09	1,510.40
Garbage	561.29	542.89	597.18
Water & Sewer	483.96	331.34	364.47
Utilities—Other	37.21	139.97	153.97
Insurance	14,349.03	11,459.72	12,605.69
Bldg, Equip, Maint, Repairs	9,348.50	15,979.04	13,131.98
Building Supplies	1,379.71	449.31	494.24
Service Contracts	5,723.65	4,233.08	4,656.39
Equipment Replacement	3,618.49	1,093.30	21,332.00
Miscellaneous	216.13	0.00	0.00
Maintenance—Other	77.64	76.50	84.15
TOTAL PROPERTY	47,616.67	44,796.29	64,960.32
<b>WORSHIP &amp; MUSIC</b>			
Organist Salary	9,295.88	9,604.12	9,796.20
Chapel Organist	0.00	0.00	0.00
Choir Director	5,026.15	5,094.13	5,196.01
Bell Choir Director	1,970.76	2,076.38	2,117.91
Substitute Organist	0.00	384.56	400.00
Choir Music/Supplies	29.95	194.57	200.00
Bell Choir Music/Supplies	0.00	0.00	0.00
Organ & Piano Music	0.00	0.00	0.00
Worship Music	0.00	0.00	0.00
Flower Fund	75.50	1,329.77	650.00
Substitute/Guest Musicians	300.00	0.00	0.00
Pulpit Supply	891.84	5,826.94	1,000.00
Worship Supplies	0.00	1,053.89	200.00
Licensing	384.92	454.26	500.00
Deacons Expense	(125.00)	0.00	0.00
TOTAL WORSHIP & MUSIC	17,850.00	26,261.59	20,360.12
<b>TOTAL EXPENSE</b>	<b>211,320.65</b>	<b>123,194.99</b>	<b>199,248.50</b>
<b>SURPLUS (DEFICIT)</b>	<b>(99,370.14)</b>	<b>(54,550.21)</b>	<b>(144,552.50)</b>

## ENDOWMENTS REPORT

<b>HOWE &amp; RUSLING INVESTMENTS</b>					
	AS OF 12/31/20	12/31/20 PERCENTAGE	CURRENT YEAR WITHDRAWAL	CURRENT YEAR INC/EXP	AS OF 11/30/21
<b>FUNDS</b>					
<b>WITHERSPOON (UNRESTRICTED)</b>					
General Fund	644,817.59	0.5993	(10,000.00)	80,063.20	714,880.80
Building Fund	11,060.86	0.0103		1,373.36	12,434.23
Mission Fund	91,252.18	0.0848		11,330.25	102,582.42
SUBTOTAL:	747,130.63	0.6944	(10,000.00)	92,766.81	829,897.45
<b>KNOX (SEMI-RESTRICTED)</b>					
Clara Ayer	30,770.12	0.0286		3,820.54	34,590.67
Accessibility Memorial	72,813.83	0.0677		9,040.86	81,854.70
Helen Duffner	24,792.12	0.0230		3,078.29	27,870.41
George Chapman	98,558.32	0.0916		12,237.41	110,795.72
SUBTOTAL:	226,934.39	0.2109	0.00	28,177.11	255,111.50
<b>CALVIN (RESTRICTED)</b>					
Stratton Fund	14,055.41	0.0131		1,745.18	15,800.59
Engel Fund	3,108.88	0.0029		386.01	3,494.89
Feller Fund	6,574.06	0.0061		816.26	7,390.32
Johnson Fund	9,452.96	0.0088		1,173.72	10,626.67
Zornow Fund	3,179.91	0.0030		394.83	3,574.74
Flower Fund	12,967.36	0.0121		1,610.08	14,577.45
Glen Stevens	4,480.27	0.0042	(100.00)	556.29	4,936.56
Mechie Scholarship	48,063.57	0.0447	(500.00)	5,967.77	53,531.34
SUBTOTAL:	101,882.42	0.0947	(600.00)	12,650.14	113,932.56
<b>TOTAL FUND BALANCE:</b>	1,075,947.45	1.0000	(10,600.00)	133,594.06	1,198,941.51

## CHURCH STAFF

SUSAN FROST, *Interim*  
J. JOSLYN, *Office Administrator*  
JAMIE HARRIS, *Sexion*

YOSHIKO ARAHATA, *Organist*  
SARAH HUMPHREY, *Choir Director*  
NATALIE LEMMON, *Bell Choir Director*

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