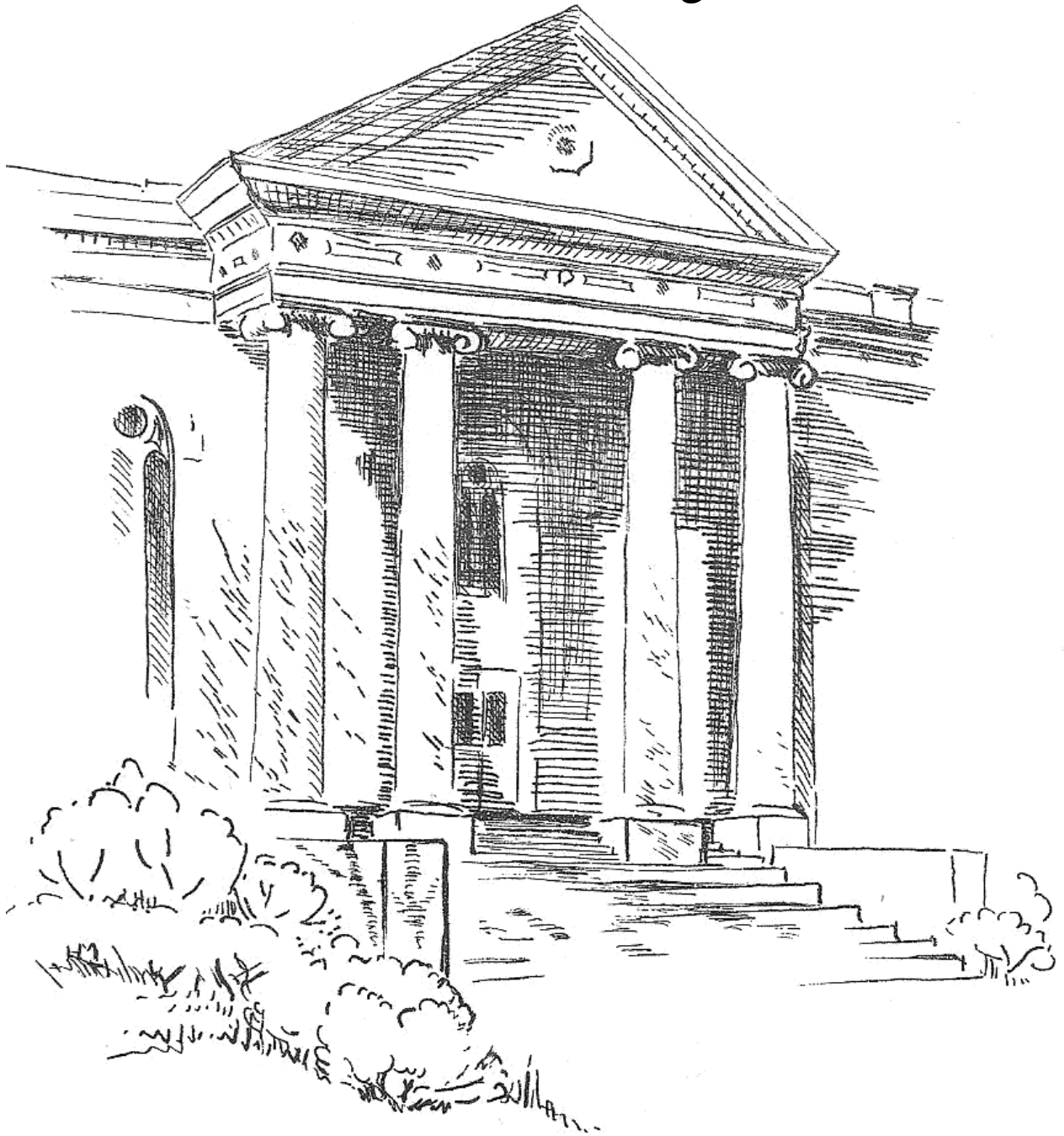


January 22, 2023

Annual Congregational Meeting



2022 Annual Report

In memory of those who entered the Church Triumphant in 2022

VERN COLEMAN

DECEMBER 16, 1935—FEBRUARY 9, 2022

DOROTHY A. EHRHARDT

APRIL 25, 1935—MARCH 13, 2022

PATRICIA KAUPP

MAY 13, 1938—JUNE 5, 2022

DONALD HANAGAN

SEPTEMBER 13, 2022

NANCY V. OTTNOD*

JUNE 16, 1951—OCTOBER 2, 2022

** - indicates Ruling Elder*

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Park Presbyterian Church
Annual Congregational Meeting Minutes
February 20, 2022

Call to Order at 11:03AM in the sanctuary

Quorum was declared by Clerk of Session Cari Taylor (10% of Active Membership Rolls=about 13 people, there was approx. 30 members in attendance

Opening Prayer/Welcome: Interim Pastor Susan Frost

MOTION: Deb Compher/Natalie Lemmon 2nd to accept the agenda for Annual Congregational meeting (carried)

MOTION: Deb McCrossen/Dale Groover 2nd to dispense the reading of the Congregational Meeting Minutes from 2021 (carried)

Clerk's Report: Cari Taylor, thanked rest of session members for their service and support of her.

Pastor's Report:

Thanks to the congregation for the opportunity to support our church through this process. Susan also thanked outgoing elders and deacons for their service. Outgoing Deacons are Judy Leone, Deb McCrossen, Sue Rowe, and Natalie Lemmon. Outgoing Ruling Elders are Scott Blondell, Cari Taylor, and Dale Groover.

Committee Reports:

Prebyterian Women: Sue Rowe

Thanks to all deacons for all the help all year and though COVID hindered a lot of their activities, they did have success with the Advent Bags. Marian Maxwell mentioned she enjoyed all the cards.

Property: Scott Blondell

Thanked Rick Bald for all his help with property items the past year.

Worship and Music: Karen Cameron

Thanked congregation for the support over the past year with all the challenges of keeping the pulpit filled and to Susan for all her support and service to our church. Steve Mitchell thanked Karen for all her efforts in keeping worship going. This was a challenging and time consuming job.

Deacons: Sue Rowe

There were many constraints to Deacons as there was for PW with COVID. They are looking forward to being able to service our congregation in hopefully a more normal way this next year.

Finance: Dale Groover

With the pandemic and the building being closed, the budget really needed to be fixed. We have had 34 people pledge and of those whom have pledged the projected amount will be \$52,000. We will need to dip into the Endowment to meet the budget. We need to increase membership and increase pledges. Tried to lessen the budget the best they could with still meeting the expenses of the church. Giving will not pay for the pastor or the building expenses. Can only take so much from the endowment- the stock market has a lot to do with our endowment. May have about 5-6 years left if something doesn't change. Thanks to Dale and his finance team for all they do. The budget was presented in the Annual Report. The committee decided that we need to do a Capital Campaign to raise money to help pay for the roof repairs and the new boilers `30,000.

MOTION: Rick Bald/Deb Compher 2nd to accept all reports (carried)

Presentation of Proposed Slate for Ruling Elders and Deacons:

Nominating Committee Chair- Scott Blondell

Proposed Classes of Ruling Elders:

<u>Class of 2022</u>	<u>Class of 2023</u>	<u>Class of 2024</u>
Karen Cameron	Rick Bald	Dale Groover (3 yrs.)
Anne Rogers (1 yr.) (fulfilling Cindy Best's term)	Natalie Lemmon Stephen Mitchell	

Proposed Slate of Nominated Ruling Elders

Dale Groover (3yrs.) and Anne Rogers (1 yr)

No nominations from the floor.

MOTION: Steve Mitchell/Natalie Lemmon 2nd to accept the proposed slate of Ruling Elders (carried)

Thank you for your service Dale Groover and Anne Rogers.

Proposed Classes of Deacons:

<u>Class of 2022</u>	<u>Class of 2023</u>	<u>Class of 2024</u>
Holly Burgess	Joan Boerman (2 yrs.)	Sue Rowe (3 yrs.)
Gil Burgess	Ginny Bodine (2 yrs.)	
Scott Briggs (1 yr.)	Eileen Taylor (2 yrs.)	

Proposed Slate of Nominated Deacons:

Scott Briggs (1yr.), Joan Boerman (2 yrs.), Eileen Taylor (2 yrs.), Virginia Bodine (2yrs.), and Sue Rowe (3yrs.)

No nominations from the floor.

MOTION: Deb McCrossen/Sue Rowe (2nd) to accept the slate of proposed deacons (carried)

Nominations of New Nominating Committee for 2022:

Karen Cameron- RE session
Holly Burgess at large
Deb McCrossen at large
Sarah Humphrey at large

MOTION: Judy Leone/Eileen Taylor(2nd) to accept the nominees for Nominating Committee for 2022 (carried)

Hearing no other business

MOTION: Steve Mitchell/Natalie Lemmon(2nd) to approve adjournment and benediction at 11:34 AM

Ended with the Lord's Prayer together

Respectfully submitted by Cari Taylor

PASTOR'S REPORT

SUSAN FROST, INTERIM

Isaiah 40:31 “But those who wait on the Lord shall renew their strength; they shall mount up with wings like eagles; they shall run and not be weary, they shall walk and not faint.”

Just over a year ago, I was hired to be your interim pastor. I had been filling in as pulpit supply but didn't really know what to expect as an interim pastor. For one thing, this was the first time I had been an interim pastor; for another, it was my first time with you, the Park Presbyterian Church congregation as your ACTUAL pastor (as different from just being pulpit supply). Much has happened in this past year—and with it there has been lots of joy, sharing, learning, ex-change, and real change and progress. I am so proud of all of you!

My pride recently culminated as I watched ruling elders take the worship service on Epiphany Sunday—what an appropriate day to do so—and do a superb job! No need to cancel service...you have a fine group who presents themselves well. Thank you to all who made that service a success. I even got positive feedback about how welcoming you are as a church. What a nice thing to hear...and it had nothing to do with me...it had to do with you as a congregation! I am so proud of each one of you!

Much has happened in the past year. In February, we celebrated my ordination; we welcomed the Boy Scout Crew, Troop, and Pack 138 for Scout Sunday; we collected 60 cans of soup for The Souper Bowl of Caring; we ordained and installed new deacons and ruling elders. In March, we continued with congregational discussions during coffee hour after the worship service, focusing on both Park's past heritage and its leadership styles. We also celebrated Ash Wednesday—with hands-on activities in the chapel and an evening worship service. Thus began Lent. In April, we celebrated Palm Sunday, Maundy Thursday, and Easter and the return of some of our “snowbirds.” Some came to the special asset mapping exercise; we enjoyed pizza and creative fun—allowing the Holy Spirit's transforming work to inspire us. In May, we started to have some major changes in our staffing at Park Presbyterian. We said sad goodbyes with well wishes and welcomed new staff—we hired a new office administrator, a new or-

ganist, and are in the process of changing how the church is cleaned—using a service provider rather than a single hired individual. J Joslyn left us for an opportunity at a better paying job and one that better suited his family's needs; we were fortunate to have been able to hire a very adept new part-time office administrator—Samantha Washburn. Our organist Yoshiko too took a new teaching job in Indiana; again, we were able to hire a very adept and skilled organist Kay Oosterling. By the beginning of Fall we were able to hire our streaming specialist, Michael Fedczuk. There has been lots of change, but change can be a good thing, and in the process, Park Presbyterian has learned to adapt and move forward. Again, I am proud of you and your ability to adapt to the many changes.

Despite the ever-present threat of Covid, Park Presbyterian Church initiated the re-start of certain mission activities and fellowship this past year. Deacons welcomed back the coffee hour after church. In April, you held the Rummage Sale under the leadership of the Presbyterian Women and Natalie Lemmon. You supported Common Threads and the Newark Food Closet through monthly donations—both monetary and material. You took up special collections for Ukraine. You invited speakers like Lizzy Lipker of Survivor Advocacy to come and speak about domestic violence in Wayne County. You supported the collection of purses and other items for the Presbytery Presbyterian Women that were for both the Survivor Advocacy program and for other women's shelters. You collected items for Christmas Bags—ten bags miraculously multiplied into sixteen bags—for the Food Closet to help needy families at Christmastime. You participated in supporting the First United Methodist Church of Newark and the community Christmas Dinner through providing a turkey, pies, presents, and even a volunteer, ET. Park Presbyterian Church housed two funerals this past year. You opened your doors to the family of Bill Guchone, and you also opened your doors and hearts to your sister Cheryl Lotz and her family on the loss of her mother. You housed a wedding! What a celebration! A Bible/Book Study was held for five weeks this summer with an average attendance of around fourteen people. The church building is again becoming more active; more and more groups are returning to use the church facility. A new team—the

Bridge Builders—was formed from the Finance Committee and tasked with a capitol campaign of \$30,000 to help reimburse the cost of the replacement of two boilers and a repair of the roof. Again, Park Presbyterian Members stepped up to the bat and what was to be \$30,000.00 has grown to \$43, 975.00!

One of the more recent additions have been three task forces—Mission, Christian fellowship, and Christian Education. Each task force is considering what worked for Park Presbyterian Church in the past and more specifically WHY? The Mission Task force was able to name 7 criteria that marked mission success at Park Church:

Community (joint effort); 2. Specific need identified; 3. Specific items needed; 4. Set time frame; 5. Helping the less fortunate; 6. Do something/hands-on; 7. Internally motivated

Every church is different—despite what denomination—because of the make-up of the congregation and also because of the community it is a part of. These 7 criteria were important to identify...they can be used against further mission opportunities. The task forces are meeting for a second time this month. I can't wait to see how the Spirit inspires as each task force moves forward considering mission, education, and fellowship here at Park Presbyterian Church.

When I was hired as Interim Pastor, I was tasked by session to meet with Together in Christ (TIC) and to participate in the Geneva Presbytery. I have faithfully attended TIC meetings—and even opened our doors for their monthly meetings. They are now meeting at Park at 4:30 PM on the third Tuesdays of each month. I regularly attend Presbytery meetings. I have and continue to be on the Committee on Ministry. In this capacity, I was given the oversight of Pulpit Supply, of Commissioned Ruling Elders, and was to be a liaison to some of the churches in our presbytery. The first year was a little overwhelming, but it is a good position to be in. This coming year, I may be helping to moderate some area church's sessions who find themselves without a pastor. I also was asked to lead worship at the Fall Gathering of the Presbyterian Women at Ovid at the end of October. More recently, I have been asked to help with services up at the DeMay Living Center.

In 2 Corinthians 13:9b-1, the apostle Paul writes, "...*This is what we pray for, that you may be restored...Be restored; agree with one another; live in peace; and the God of love and peace will be with*

you." Park Presbyterian Church is an up-and-coming place...and you are being "restored." First and foremost, you the congregation are learning how to have conversations with each other about hard topics. You, the congregation, are learning to work and play together, and though you may not always agree, you are learning how to live in peace and to respect each other and your difference; this makes for diversity. Most of all, you are feeling the effects of God's love and peace...and this is the message that you will carry into the world, for everything we do starts as a reflection of God's love for us. Keep up the good work!

In Christ,

Susan 😊

CLERK OF SESSIONS'S REPORT

CARI TAYLOR, CLERK OF SESSION

Park Church Family! Here is a recap of 2022:

We started 2022 out with a delay for our Annual Congregational Meeting due to COVID. We had to reschedule it for February 20th. We found the start of the year to still be a struggle with Covid restrictions and how much we wanted to limit exposure in our building. It was a slow process beginning to open our doors to our outside groups again, but so nice to have some life back in our building and have contact with our community again. We continued to do devotionals for our session meetings this year and it really has been a wonderful experience to reflect on how God helps us to do our work for this congregation and focus our efforts for HIM. The session in January was focused on what needed to be done for the annual meeting, deciding what special offerings would be taken for the next year, and making sure we had someone representing Park Church on the Presbytery level (this started out as a month by month, and then nomination of Anne Rogers for the rest of the year at our April meeting) On February 5th Susan was ordained in our church. We also began Ruling Elder Training at our February meeting and continued throughout the last year. These trainings centered around the studies that Susan Frost has done with our congregation as her role as Interim Pastor. In March we had our newest elder Anne Rogers join us and also the deacons. We began working on updating our website and also Personnel updated all job descriptions. At April's meeting Susan introduced us to an inventory study of our individual conflict styles and we had some discussion about policies for funerals and weddings in our church. In May we discussed in small groups the conflict styles and looked at effective communication leadership. We also had J Joslyn resign as our church secretary on May 4th. J was also doing all of our live

streaming of worship service but agreed to stay on until we found someone to do that. We hired Samantha Washburn in June as our new church secretary. June's meeting brought elder training on Seven Marks of Vital Congregations (Matthew 25). In July we had a visitor from Family Promise to give us an update on the program and how Park Church could help support again. Our elder training was centered around our vision and mission statement. In July we also lost Yoshiko (our organist) to a new position at the Indiana University. This meant looking into hiring a new organist, on August 5th the personnel team hired Kay Oosterling as our new organist. This has been a great transition for Park and Kay. The end of July we decided to start sending out the Parkview in digital form to those whom chose that format. This was helping reduce the cost and time it took for members to put it together. In September a letter was sent to the congregation to let them know about a new team (Bridge Builders) The idea is that the team was helping to build hope by connecting the past, present, and future; thus, the team sought to combat the fear and anxiety of the congregation by focusing on what Park has meant, still means, and will mean for future generations. We also approved to hire ARC to come to help clean the church since our longtime sexton Jamie wanted to concentrate on the outside maintenance for the future. In October we hired Michael Fedczuk to do our streaming service on Sundays. Thank you to Michael for stepping in and taking on this role!! We also reviewed our covenant with Susan and approved her for another year! We are so blessed to have her as our leader.

(continued on next page)

We approved the date for the congregational meeting in November and began talking about Advent and services for December. The audit was completed in November for 2021. Everything was in order according to the committee. Thank you to the team Karen Doebler, Richard Leone, and Gilbert Burgess for their hard work. Last but not least in December we approved the budget for 2023 and started thinking about the next year and what that may bring. We worked on several policies again this year and approved many building use forms. We so appreciate having our community as part of our church family.

Despite all the changes and uncertainty in the world we have remained strong to our

faith and continue to believe in the power of prayer and GOD. I want to personally thank Steve Mitchell, Rick Bald, Dale Groover, Natalie Lemmon, Karen Cameron, Anne Rogers and Susan Frost for your dedication, service and perseverance through this last year. Thank you also to the congregation for allowing me to serve as Clerk of Session for another year.

You are all Blessings to me,

Cari Taylor
Clerk of Session

FAMILY PROMISE

ANNE ROGERS

Park Pres. has been a continual and faithful support for the Family Promise Program and families during 2022. We have prayed for them. God knows their names.

Four times a year we hosted the Monday, fellowship dinner for all the families as well as 3 hostesses. We provided warm, homemade, nutritious, well-balanced meals. We also provided transportation to and from the dinner if the families needed it.

During those weeks we also provided food and supplies for any of the families who needed a little extra help. One time a family was destitute, and we shared our potluck dinner with them.

During the year we transported several families who do not drive to appointments and to get groceries. With the support of Session, we donated all the supplies gathered for our rotation weeks when they stayed in our church to the families. We also donated some of the furniture from the third floor that is not being used so upon graduation from the program they will move into their new homes with pieces of furniture. Members of our congregation have supplied help during emergencies for the families.

Under the leadership of Sue Rowe, the Presbyterian Women's group has begun to lead a campaign to raise funds so that Family Promise can buy an apartment house. There will not be rent to pay but rather a way of obtaining their own house where the families in the program can live. The Session has also committed mission funds toward this goal.

We have provided outerwear for the children who must walk to Lyons School. We have worked with the Newark Family Promise Support group with joy to help our neighbors. God will keep guiding us and prompting us to do His work. Praise Him for help and strength in everything we do.

If you have questions, donations, or suggestions please contact Paul Salisbury or Anne Rogers. We are Park's representatives to the Support Group.

DEACON & PRESBYTERIAN WOMEN

The Deacons and Park Church Women partnered again for a successful Advent Bag event. Based on the generosity of our church members, we were able to distribute over 20 bags to shut-ins.

If you know of any one who is shut-in, recently widowed, or struggling with health issues, please let the Deacons know. You can call the church office at 331-2255, or email srowe918@gmail.com.

The next Deacon meeting will be at 3:30 on Monday, February 13th in the church lounge.

Park Women have committed to lead a local fundraising effort on behalf of Family Promise. Currently, Family Promise pays rent on 3 units to house their client base. With a waiting list of 29 families, this model is cost prohibitive. To address this issue, Family Promise plans to purchase a rental property. They have begun the search for a rental property in Lyons with 3 or more units to house their clients. Park Women and the Park Church Mission fund have committed \$20,000 to this endeavor. Park Women will be seeking partnerships from Together in Christ (local Newark churches), and churches and other non-profits in the area that Family Promise services. Our goal is to raise \$150,000 to \$200,000 to fund the purchase by Family Promise within the next 6-12 months. If you or anyone you know would like to assist Park Women in this endeavor, please contact the church office or Sue Rowe at srowe918@gmail.com.

The next Park Women meeting will be on February 13th at noon. A luncheon will be served, followed by the meeting.

Respectfully submitted, Sue Rowe Moderator.

PROPERTY

The property team is tasked with performing or overseeing all aspects of the facilities operations and maintenance related to Park Church's buildings and grounds, including Camp Hauser.

2021 ended with the failure of one of our two major boilers. Our new modular replacement boilers were operational in January of 2022. These modular boilers have the potential for energy savings in the future due to the unit size and controls. 2022 included coordinating service visits from our HVAC systems with a new vendor, fire systems, chair lifts and Village code enforcement. Regular replacement of smoke detector batteries, emergency light maintenance and light fixture bulb replacements have been made.

Springtime cleanup by Jamie Harris and mulching with the help of the Boy Scouts prepared our grounds for the season. We had two major issues addressed by the Village this year. The removal of a damaged tree on Church Street and the replacement of the concrete sidewalk on the east side of the building leading to the lower parking lot. These were Village projects due to the tree and sidewalk being on Village property, we thank them for their prompt attention to both issues.

We continued to coordinate with the Boy Scout troops with some Camp Hauser issues and discussions regarding their Charters with the Church. We believe that these discussions will help strengthen our relationship and support with the Scouts.

The property committee touches all aspects of how the building is used. As part of updating, or developing standard church policies, we were involved in the creation of new Wedding and Funeral policies and record storage standards. It is hoped that in 2023 we can reduce the amount of stored records and provide a location for better record storage.

2022 also saw us change our approach to cleaning the building interior. We have retained the cleaning service run by Wayne ARC to provide interior building cleaning. This is the first time in the almost 200 years of Park Church that we have not directly hired a Church Sexton. As with anything new we are working to fine tune their services to meet our needs.

Computer systems were evaluated and some of the systems were updated in 2022. Michael Fedczuk was hired to assist in sound and streaming services and we are continuing to evaluate and improve our computer capabilities.

A Property Condition Report was developed that identified several building-related issues that we can expect will need to be addressed within the next few years. Improvements to the door security system, video camera system, interior and exterior finishes were included in the evaluation. The continuing needs of the roofing system were evaluated and needed improvements/repairs can be expected. The Finance committee evaluated the financial impact of these issues and successfully developed and implemented a fundraising plan for an Emergency Repair fund. The generous support of our church family has raised sufficient funds to start addressing some of the building needs. One of the first issues to be considered is the door security or locking system since the existing system has components that have failed and are not readily available.

We at Park Church are blessed with facilities to support our mission and the greater community of Newark. We thank all who have contributed to that effort in 2022 and look forward to a successful new year.

Property Chairs

Scott Blondell

Rick Bald

PERSONNEL COMMITTEE

The Personnel Committee members are Stephen Mitchell (chair), Dale Groover, and Susan Frost.

In 2022, the committee:

Reviewed, Revised, and Updated the Personnel Policy Manual

The committee went through the Personnel Manual page-by-page to identify/recommend changes. Significant changes to the personnel policy included:

- † Eliminating sick and vacation time in favor of a Paid Time Off (PTO) policy
- † Clarifying the types of church non-clergy staff (i.e., regular and part-time)
- † Clarifying who has the authority to hire, suspend and terminate non-clergy staff
- † Adding a Nepotism Policy

*All changes to the Personnel Policy Manual were approved by the Session.

Reviewed, Revised, Updated and/or Created Position Descriptions

The committee worked on position descriptions for Church Organist, Choir Director, Chancel Bell Director, Sexton, and Streaming Technician. All the revised descriptions were approved by the Session.

Recruited Non-Clergy Staff

The committee conducted successful searches for three non-clergy staff: Church Secretary/Office Administrator, Streaming Technician, and Church Organist. Each search required posting the positions, developing interview questions, conducting interviews, and making a job offer.

Since two of the searched were necessitated by prior employees leaving PPC, the committee developed a set of questions so exit interviews could be conducted with each of the departing staff.

The Personnel Policy Manual references employee background checks in the section on employee records. To the committee members' knowledge, PPC has not conducted background checks on any recent hires. The Personnel Committee recommended that PPC use the same service as the Presbytery to conduct background checks (ShareAble from TransUnion). This recommendation was approved by the Session.

Conducted and/or Reviewed Employee Annual Performance Evaluations

The committee developed forms for conducting annual employee self-assessment and performance evaluations. The Personnel Committee is responsible for the Pastor's annual performance evaluation. The committee recommended that the goals for the Interim Pastor set forth in the MIF and Susan's covenant with the Presbytery should serve as the basis for her evaluation. This was approved by the Session. The Pastor is responsible for the review of all non-clergy staff. These evaluations are then reviewed by the Personnel Committee. All required annual evaluations have been completed.

Submitted by Stephen Mitchell

WORSHIP & MUSIC

Worship Team Members – Kris Bald, Sarah Humphrey, Natalie Lemmon, Kay Oosterling, Rev. Susan Frost, Karen Cameron

2022 was the first year since COVID -19 that the church remained open for in-person services. On-line virtual worship services via Facebook Live continue to be offered as an option for those unable to attend in person. It has been a busy year returning to normalcy, with Sunday service attendance continuing to grow.

Rev. Susan Frost's ordination was held in March. It was a truly memorable service, following a rewarding but challenging journey to further grow her relationship with her religion and with God.

As our interim pastor, Susan has fully dedicated herself to offering guidance and support to Park Presbyterian Church. She is committed to assisting the congregation in moving forward, while exploring core values, leadership – pastoral and congregational, reinstating church committees through the development of task forces, reminding us of our role as a Matthew 25 church, and reframing Park's vision and mission for the future.

Our choir and chancel bells have returned as a regular part of our services. Their addition has provided much enjoyment for the congregation. Their commitment is greatly appreciated by all. Thank you to Sarah Humphrey and Natalie Lemmon for their guidance as bell and choir directors. We have fully transitioned over to the updated (purple) *Glory to God* Presbyterian hymnals, now in the pews.

There have been several staffing changes in the past year. J. Joslyn left as the church secretary for another position, and we were fortunate to hire Samantha Washburn. She makes many behind-the-scenes contributions to our services, including the development of the PowerPoint presentations and bulletin preparation, to name a couple. Yoshiko Arahata left in July to take a position as Assistant Professor in Indiana University. We were blessed to hire Kay Oosterling as our new church organist. Her contributions to our services continuously bring enjoyment and demonstrate her talent and skill as an organist and pianist.

With J.'s departure, we were left with an opening for a streaming technician. Another blessing has been the hiring of Michael Fedezuk and his quick transition into the position. His skill has truly contributed to both our in-person and online services. A special thank you to Bob Hanson for filling in while the position was open.

Let's not forget about Stu and friends, who are also a regular part of our services each Sunday. While we do not have a full Sunday School program at this time, Rev. Susan continues to provide powerful messages for all through the use of her book selections that relate to the sermon content.

Looking back at the year, 2022, I think we can all agree that we have been blessed in many ways. We are so fortunate to have an interim pastor who works tirelessly to accomplish the many tasks of the church. In addition, we have so many members of the congregation who are willing to give of themselves to support the growth of Park Presbyterian Church.

Karen Cameron

Worship & Music Team Leader

CHANCEL BELL CHOIR

It is always with anticipation and excitement to get the year started again with my bell people. I first must find out who is or is not able to come back, then find music for the number of people and then assign parts. It's all part of the process of getting ready. We practice on Mondays at 4:30, usually working on 2 pieces at a time. We try to play once a month, but it can be tricky as everyone has different schedules. We continue to work on techniques that help change 3 or 4 bells more easily. I have 2 regulars who are from other churches, but love playing. I have 2 subs from our own church, and another sub from Geneva. I'm always so pleased with the enthusiasm and dedication they give me, and it shows in how well they play, wanting to continue to improve. I couldn't ask for a better and more fun group. We end the year with a party that also brings lots of laughs, snacks, surprises, and stories!!

Blessings and Grace,
Natalie Lemmon
Chancel Bell Director

CHANCEL CHOIR

The small but mighty Chancel Choir continues to provide an anthem and support congregational singing on Sundays. This past year we said goodbye to Yoshiko and hello to Kay! The transition has been an easy one and we love hearing what Kay brings to the service.

On a personal note, I am so thankful to the choir members. Without your dedication to the church we wouldn't be able to provide an anthem. Thank you from the bottom of my heart. Your dedication and love of music does not go unnoticed.

Sarah Humphrey
Choir Director

STEWARDSHIP

The office started the task of mailing out the Stewardship cards in October. We saw an immediate outpouring of support, and by December 31, we had pledges totaling \$68,115.00 from 33 pledgees.

Malachi 3:1- "Bring the full tithe into the storehouse, so that there may be food in my house, and thus put me to the test, says the Lord of hosts; see if I will not open the windows of heaven for you and pour down for you an overflowing blessing."

-Samantha
 Office Admin

CHRISTIAN EDUCATION

Team Members – Christine Stephens, Mark Booth, Susan Frost, Karen Cameron

Adult Christian Education –

Rev. Susan Frost lead a book/bible study during July and August using the book, *Why? Making Sense of God's Will* by Adam Hamilton. Both afternoon and evening options were provided, with fourteen people participating.

In this four-session book/bible study, participants explored the following questions - Why does God allow pain and suffering? Why can't I see God's will for my life? Why do my prayers go unanswered? This book helps to make sense of some of the “why?” questions we sometimes ask in the face of suffering. Adam Hamilton brings fresh insight in understanding the will of God. He lays out core ideas for comprehending God’s plan for the world including - God will not take away our free will, even when we use it to grieve him. God will never abandon us, especially in the midst of our suffering. While God is not the author of suffering, God will bring blessing out of tragedy.

We look forward to offering more opportunities for bible/book studies in 2023.

2022 Recipient of the Alex & Peg Mechie Memorial Scholarship (\$500) and Glenn R. Stevens Award – Gabriella Taylor

Gabriella (Gabby), daughter of Jonathan and Cari, graduated as a high honor student from Newark High School in June. While in school, Gabby was involved in music, drama, and athletics. She has been the New York State Dairy Ambassador and has been involved in the New York State Holstein Association. She has a passion and commitment to agriculture, especially the dairy industry.

Gabby has been an active member at Park Presbyterian Church throughout the years. She has participated in Sunday School, youth bell choir, youth choir, occasionally sang with the adult choir, assisted teachers with Sunday School classes, and worked in the nursery. These experiences have served as a foundation for Gabby in developing her beliefs, passions, skills, and her strength as a leader. She is attending St. Bonaventure, where she is majoring in Communications.

Park Presbyterian Church honored Gabby during the June 12th church service. We look forward to having her continue to share her valuable qualities at Park Presbyterian Church.

Karen Cameron

Christian Education Team Leader

FINANCE

DALE GROOVER

This has been a good year and a bad year for our church. We have had to deal with Covid which closed our building for some of the time, we had to arrange our seating once we could open the building, we had to eliminate the coffee hour (gossip hour) but now things are getting better even though we still have Covid with us. The church has been blessed by Dorothy Ehrhardt's gift from her estate. Her family made request as to the use of the money. Part was to be used for building access and the balance to be used to keep the church operating in the future. To accomplish this the inheritance was placed in the Endowment Fund in the accounts to follow the family request.

As we all know the stock market took a tumble which has affected not only our Endowment Fund earnings but also the amount of the Fund. It is slowly regaining its position but when and if it will ever recover totally is unknown.

Our congregational giving pledges are still following behind the cost of operating the church but prayerfully that will improve in the coming years.

ENDOWMENT FUND

On January first of 2022 the Endowment Fund was at \$1,200,291.93. With the volatility of the stock market by the end of November 2022 the fund was down to \$1,018,415.46. We have recovered much since at one point we had lost \$ 215,883.61

There have been other changes in the fund during the year. Each account within the Endowment is for a set purpose however on some occasions a clause is included in the legal papers which allows the church board to use the monies for some other approved purpose.

The Endowment receives interest and dividends from the stocks and bonds held in the fund. All accounts in the fund are given a portion of the interest and dividends that the Endowment is paid each year. The accounts not in use value just grows with the addition of interest and dividends.

We undertook a review of the accounts' legal papers and determined that some of the accounts' purpose is limited or no longer valid. It was determined these accounts could be combined with other accounts or used for the church's benefit. With approval of the Finance Team and the Session those changes were completed effective January 01, 2022.

Therefore, if you compare 2022 to 2023 you will notice some accounts are reduced or eliminated and the addition of new accounts.

CHURCH BUDGETS

BUDGETED & ACTUAL INCOME/EXPENSES FOR 2022 AND FINAL BUDGET FOR 2023

	2022 PROPOSED	2022 ACTUAL	2023 PROPOSED
BUDGETED OFFERINGS			
Giving	52,044.00	79,980.14	62,915.00
Plate Offering	475.20	357.00	279.23
Memorial	0.00	420.00	23.56
Easter/Lenten Offering	36.00	60.00	70.69
Thanksgiving Offering	0.00	30.00	35.35
Communion Offering	40.80	0.00	0.00
Christmas Offering	0.00	45.00	11.78
Miscellaneous	0.00	415.00	488.95
OTHER INCOME			
Special Giving		35,597.25	
Emergency Repair		24,575.00	
Book Studies		182.00	
TOTAL BUDGETED OFFERINGS	52,596.00	140,661.39	63,824.56
FUNDRAISING			
Chicken BBQ		1,696.00	
Harvest Dinner	0.00	0.00	1998.20
Homemade Soup Sale	0.00	544.00	0.00
Fundraising—Other	0.00	1,097.79	1,293.4
TOTAL FUNDRAISING	0.00	3,337.79	3,932.52
MISSION			
Mission Giving (Pentecost 40% Peace & Global 25%)	0.00	370.00	435.93
Miscellaneous Mission	0.00	412.00	485.41
TOTAL MISSION	0.00	782.00	921.34
PROPERTY			
Green Team	0.00	0.00	0.00
Building Use	2,000.00	600.00	677.45
Miscellaneous Property	0.00	0.00	0.00
TOTAL PROPERTY	2,000.00	600.00	677.45
WORSHIP & MUSIC			
Organist Wedding/Funeral Pay	0.00	0.00	0.00
Flower Fund	100.00	995.00	762.28
Miscellaneous Worship & Music	0.00	0.00	0.00
TOTAL WORSHIP & MUSIC	100.00	995.00	762.28
TOTAL INCOME	54,696.00	146,376.18	70,118.16

BUDGETED & ACTUAL EXPENSES FOR 2019 AND PROPOSED 2020

	2022 PROPOSED	2022 ACTUAL	2023 PROPOSED
ADMINISTRATION			
Office Administrator Salary	27,431.67	20,312.66	19,188.00
Pastor Salary	33,627.00	29,747.05	34,468.00
Pastor Social Security Allowance	0.00	0.00	0.00
Pastor Housing	17,928.00	15,859.42	18,376.00
Pastor Pension & Benefits	5,722.00	0.00	4,491.00
Pastor Study Leave	1,000.00	0.00	1,000.00
Pastor Medical	0.00	0.00	0.00
Pastor Death and Disability	572.00	0.00	0.00
Pastor Supplies	250.00	311.20	297.15
Pastor Mileage/Gas Allowance	500.00	0.00	1,800.00
Pastor Other	200.00	(154.55)	200.00
Office Supplies	2,000.00	1,527.87	1,577.79
Postage	1,000.00	852.96	792.87
Unbudgeted Expense	500.00	238.99	281.57
TOTAL ADMINISTRATION	90,730.67	68,695.60	82,472.38
SESSION			
Supplies	0.00	77.00	0.00
Approved Church Support	4,350.00	0.00	90.72
TOTAL SESSION	4,350.00	77.00	90.72
CHRISTIAN EDUCATION			
Book & Resources	20.00	66.06	77.83
Miscellaneous	0.00	19.80	23.33
Coordinator Salary	0.00	0.00	0.00
Curriculum	0.00	0.00	0.00
Supplies	0.00	0.00	0.00
Youth Group	0.00	0.00	0.00
TOTAL CHRISTIAN ED	20.00	85.86	101.16
<u>CHURCH LIFE</u>			
Proclamation	250.00	253.00	163.77
Miscellaneous	100.00	423.22	498.63
TOTAL CHURHC LIFE	350.00	676.22	662.40

	2022 PROPOSED	2022 ACTUAL	2023 PROPOSED
<u>FINANCE</u>			
Stewardship	250.00	460.56	542.62
Unbudgeted Expense	0.00	2,253.55	2,537.27
Finance Other	0.00	0.00	0.00
TOTAL FINANCE	250.00	2,714.11	3,079.90
<u>MEMBERSHIP</u>			
Supplies	0.00	0.00	0.00
Gifts	0.00	0.00	0.00
Miscellaneous	0.00	92.32	132.94
TOTAL MEMBERSHIP	0.00	92.32	132.94
<u>MISSION—LOCAL</u>			
Mission Team	0.00	379.25	446.83
Other	0.00	406.00	584.64
TOTAL MISSION—LOCAL	0.00	785.25	1,031.47
<u>MISSION—DENOMINATIONAL</u>			
Per Capita	6,500.00	6,800.00	5,631.71
Presbytery of Geneva	3,500.00	5,518.75	6,502.09
Synod	600.00	600.00	0.00
Refugee Resettlement	0.00	1,000.00	1,178.18
General Assembly	0.00	0.00	0.00
TOTAL MISSION—DENOMINATIONAL	10,600.00	13,918.75	14,343.45
<u>PERSONNEL</u>			
Background checks	0.00	0.00	0.00
NYS Disability Expense	130.37	382.54	494.98
NYS Unemployment Insurance	850.27	1,137.03	902.00
Payroll Services	1,939.62	1,728.97	1,691.99
Worker's Comp. (NYSIF)	845.22	0.00	0.00
FICA Church Employer	3,107.42	4,370.40	4,607.03
Medicare	754.49	1,022.19	1,078.37
Personnel—Other	0.00	739.04	870.72
Pastor Nominating	0.00	0.00	0.00
TOTAL PERSONNEL	7,627.39	9,380.17	9,645.09

	2022 PROPOSED	2022 ACTUAL	2023 PROPOSED
PROPERTY			
Custodian Salary	2,643.41	2,390.19	2,748.60
Grounds Upkeep		1,530.00	
Janitorial Services	0.00	0.00	8,500.00
Heat & Electric	7,386.45	7,598.26	7,994.74
Phone & Internet	1,510.40	1,551.69	1,663.26
Garbage	597.18	549.90	579.14
Water & Sewer	364.47	377.01	444.19
Utilities—Other	153.97	919.95	1,083.87
Insurance	12,605.69	14,422.75	12,628.07
Bldg, Equip, Maintenance, Repairs	3,131.98	14,566.67	7,306.94
Maintenance Repairs		6,201.88	
Building Supplies	494.24	346.87	340.35
Service Contracts	4,656.39	3,913.75	4,611.11
Equipment Replacement	21,332.00	1,131.50	0.00
Miscellaneous	0.00	25.00	0.00
Maintenance—Other	84.15	83.00	29.45
TOTAL PROPERTY	64,960.32	55,608.42	64,351.69
WORSHIP & MUSIC			
Organist Salary	9,796.20	10,295.03	10,250.00
Chapel Organist	0.00	0.00	0.00
Choir Director	5,196.01	4,778.77	5,541.87
Bell Choir Director	2,117.91	1,873.82	2,173.04
Substitute Organist	400.00	800.00	765.82
Sound & Streaming	0.00	1,040.00	5,000.00
Choir Music/Supplies	200.00	0.00	0.00
Bell Choir Music/Supplies	0.00	49.64	58.48
Organ & Piano Music	0.00	0.00	0.00
Worship Music	0.00	0.00	0.00
Communion	300.00	83.84	98.78
Flower Fund	650.00	1,850.96	1,568.70
Substitute/Guest Musicians	0.00	550.00	648.00
Pulpit Supply	1,000.00	4.21	4.96
Worship Supplies	200.00	964.94	1,136.87
Licensing	500.00	330.67	389.59
Other	0.00	130.00	0.00
TOTAL WORSHIP & MUSIC	20,360.12	22,751.88	27,636.12
TOTAL EXPENSE	199,248.50	174,785.58	202,515.84
SURPLUS (DEFICIT)	(144,552.50)		(132,397.68)

ENDOWMENTS REPORT

	As of 1/1/22	Percentage	withdrawn	year to date	As of 11/30/22
WITHERSPOON (UNRESTRCTD)					
Park General Fund	679,179.44	0.5658	(102,342.00)	(77,450.90)	499,386.54
Park Building Fund	23,658.62	0.0197		(2,697.93)	20,960.69
Park Emergency Repair Fund	0.00		22,525.00	0.00	22,525.00
Park Church Accessibility Fund	83,976.31	0.0700	35,597.00	(9,576.32)	109,996.99
Park Women Memorial Fund	1,750.00	0.0015		(199.56)	1,550.44
Park Church Mission Fund	105,241.28	0.0877		(12,001.29)	93,239.99
Sub-Total	893,805.65	0.7447	(44,220.00)	(101,926.01)	747,659.64
KNOX (SEMI-RESTRICTED)					
Clara Ayer	20,487.23	0.0171		(2,336.28)	18,150.95
Robert Hoeltzel	140,000.00	0.1166		(15,965.04)	124,034.96
George Chapman	40,000.00	0.0333		(4,561.44)	35,438.56
Sub-Total	200,487.23	0.1670	0.00	(22,862.76)	177,624.47
CALVIN (RESTRICTED)					
Ed Strattan	16,210.13	0.0135		(1,848.54)	14,361.59
Carl Engel	3,585.47	0.0030	(780.00)	(408.87)	2,396.60
Feller Fund	7,581.88	0.0063		(864.61)	6,717.27
Zornow Fund	3,667.40	0.0031		(418.22)	3,249.18
Flower Fund	14,955.28	0.0125		(1,705.44)	13,249.84
Glen Stevens	5,067.10	0.0042		(577.83)	4,489.27
Mechie Scholarshp	54,931.79	0.0458		(6,264.20)	48,667.59
Sub-Total	105,999.05	0.0883	(780.00)	(12,087.71)	93,131.34
TOTAL FUND BALANCE	1,200,291.93	1.0000	(45,000.00)	(136,876.47)	1,018,415.46
			Withdrawals	0.00	
			Dividends & Interest	16,229.92	
			Fees & Charges	(9,225.16)	
			Change in Value	(143,881.23)	

PRESBYTERIAN WOMEN TREASURER'S REPORT

CHECKING ACCOUNT BALANCE JANUARY 1, 2022	2,831.27
Rummage Sale	1,087.80
Dues and Least Coin Offering	205.73
Book Sales	56.03
TOTAL RECEIPTS	1,349.56
Keeping Our Promise	200.00
P.P.C Flower Fund	25.00
Newark Food Closet	250.00
Emmanuel UMC Church (lunch program)	150.00
Laurel House Comfort Care	75.00
Home Meal Service	100.00
P.C.U.S.A. Mission	250.00
Susan Frost (reimburse)	112.90
Postage	24.00
Emmanuel UMC Church (book sale)	100.00
Stever's Garage (mission shared w/PPC)	450.00
Women's Memorial Fund	400.00
Community Bank (checks)	110.27
Newark Post Office	116.00
Total PW Expenses Disbursed	2,363.17
CHECKING ACCOUNT BALANCE DECEMBER 31, 2022	1,817.66
COMMUNITY SAVINGS BALANCE JANUARY 1, 2022	8,304.41
2022 Interest Earned (to October 2, 2022)	1.25
COMMUNITY SAVINGS BALANCE OCTOBER 2, 2022	8,305.66
NEW COVENANT MUTUAL FUNDS BALANCE JANUARY 1, 2022	19,655.29
NEW COVENANT MUTUAL FUNDS BALANCE SEPTEMBER 30, 2022	15,482.57

† Year End Statements have not arrived as of this report (1-12-22)

Submitted by Karen Doebler PW Treasurer

CHURCH STAFF

SUSAN FROST, *Interim*
SAMANTHA WASHBURN, *Office Administrator*
JAMIE HARRIS, *Sexton*

KAY OOSTERLING, *Organist*
SARAH HUMPHREY, *Choir Director*
NATALIE LEMMON, *Bell Director*

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