## MDP Narrative Question #4

Provide a description of skills, gifts and training the person we hope will become a part of PPC's ministry must have, to lead the congregation towards the vision and mission established.

As an aging congregation with declining enrollment, PPC is seeking a bridge builder. Our bridge builder will need to guide the congregation in making several critical decisions. Our bridge builder will need to know not only the members of the congregation, but also, it's history. We would prefer someone who has experience guiding the congregation with realistic discussions on how to move forward and discern our church's future.

PPC is also seeking an individual with strong collaborative skills that has experience guiding individuals to achieve consensus. We are a church who wants someone to help guide us in decisions rather than making the decisions for the church. Our new pastor would ideally have experience fostering an environment that supports collaboration, while allowing all to express their thoughts and opinions. As with any pastoral position, strong empathy and compassion for all will be another critical skill-set for our new pastor.

In terms of everyday responsibilities, a pastor who can clearly communicate Jesus's mission, in terms that apply to the lives of our congregants today, would be a good addition to PPC's history and future. As an ideal candidate, a pastor who, through their sermons can bring the Bible to life in a meaningful way for the congregation.