



September 19, 2018

Church Family,

We are in a season of active planning and decision-making regarding the future direction of our congregation. The Committee of Deacons supported by several additional committees have prayerfully reviewed your perspectives over several months. After extensive deliberation the Committee of Deacons will be presenting important proposals for your consideration and vote in the coming weeks. Documentation regarding each of these proposals are included in this package; please carefully review the details for each:

- A. Amendments to the church's Constitution and Bylaws as proposed by the Constitution and Bylaws Committee for church vote (white)
- B. The Pastor Profile as approved by the deacons presented to the congregation for church vote (blue)
- C. The Church Profile as approved by the deacons presented to the congregation for church vote (yellow)

Each of these proposed documents inform and support the process for conducting a Senior Pastor Search. In consideration of these proposals, several sessions are scheduled in the coming weeks:

- **Sunday, September 23 - Called Church Conference immediately after the Worship Service**
  - 1) The church will vote to approve the 2018-2019 church budget. Two separate budget review sessions have previously been conducted with the fellowship.
  - 2) A brief deacon presentation about the attached Church and Pastor Profiles will be presented in advance of the scheduled information session.
- **Sunday, September 30 - Church Fellowship Meal and Profile Information Session 5-7pm in the Fellowship Hall**
  - 1) An in-depth deacon presentation about the Church and Pastor Profiles will include a time of congregational question/answer.
  - 2) A brief presentation on proposed amendments to the constitution
  - 3) A light evening meal (catered by Firehouse Subs) and homemade ice cream fellowship; please bring your favorite (homemade or not) ice cream to share. Sign-up for the meal on the Connection Card, website, or office. Wednesday night meal prices apply.
- **Sunday, October 7 - Called Church Conference immediately after the Worship Service**
  - 1) Church Vote on the proposed Constitution and Bylaws amendments
  - 2) Church Vote on the proposed Church and Pastor profiles to guide the Pastor Search Process
- **Sunday, October 14 - Called Church Conference immediately after the Worship Service**
  - 1) Annual Deacon Election
  - 2) Church vote on deacon recommendation to initiate the Senior Pastor Search Committee Election Process as outlined in our Constitution (Article VII, Section 2A).

I am thankful for your commitment and support of our church and ask that you engage in this crucial process with prayer and reflection. The results of each of these important church conferences will determine how we shape the future direction of our church fellowship in fulfilling God's call as disciples. I look forward with joyous anticipation of how God will use the diverse talents and resources of First Baptist Church of Hickory in His service.

Greg Watson  
Chair, Committee of Deacons