

## **FBC HICKORY PASTOR PROFILE**

FBC Hickory is seeking an experienced senior pastor filled with the Holy Spirit, who has an intimate relationship with the Lord, and who affirms our mission and identity statements, to minister to a multi-generational body of believers.

### **Preferred Qualifications include:**

- An accomplished preacher and teacher of the Bible with academic credentials at the Masters of Divinity level or higher;
- Experienced in full-time ministry for five to ten years or more, including senior pastor experience for at least 5 years;
- Theologically moderate;
- A strong preaching skill set with a style that may range from pastoral, narrative, to expository with casual and energetic delivery
- A proactive, strong leader that collaborates with staff and other church leaders and shares leadership with those that are capable;
- A servant-leader who connects with all our people and who invests in ministering to them;
- A mentor, motivator, and compassionate leader for our church staff and congregation.
- A role model for the Christ-like life who exhibits humility and integrity.
- A person who uses modern technology in sermon delivery.

### **Preferred Character and Personal Qualities:**

- A close and observable relationship with Jesus Christ as Lord and Savior.
- Belief that the Bible is the written word of God.
- A strong and unmistakable call to Christian ministry and missions.
- Humility, sincerity, self-confidence, integrity, and a servant's heart
- Warmth, compassion, and caring
- A "people person" who desires to relate to all church members and visitors.
- Ability to equip church in a variety of approaches to evangelism and discipleship.
- Engages in personal pastoral care and can equip the church to do so as well.
- Collaborates with the congregation, led by the Holy Spirit, to envision a future for First Baptist Church and participates in that vision.